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1982-83 Faculty Salaries in Graduate Departments of Psychology

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1982-83 Faculty Salaries in Graduate Departments of Psychology

In the fall of 1982, the American Psychological Association (APA) and the Council of Graduate Departments of Psychology (COGDOP) jointly sponsored their annual Survey of Graduate Departments of Psychology. The 1982-83 survey addressed a number of issues concerning graduate faculty and graduate education. The purpose of this report is to describe the results of data collected on faculty salaries.

The 1982-83 Survey of Graduate Departments of Psychology was mailed in October 1982 to 582 graduate departments in the United States and Canada listed in Graduate Study in Psychology, 1983-1984[1] plus 9 departments and professional schools that were not listed. Included in the survey are several types of departments that offer a degree in psychology. These types of departments are categorized in the following manner: (a) psychology; (b) educational psychology; (c) counseling psychology; (d) human development; (e) professional school; (f) other type of department (such as school psychology, biological psychology, interdisciplinary programs, etc.). Note that these categories are not synonymous with program areas. For example, a program in counseling psychology or school psychology may be found in any one of several of these categories. Approximately two-thirds of the departments offer degrees in a number of different areas of psychology. The remaining third of those surveyed tend to be departments that are more specialized, offering degrees in a few closely related areas of psychology. Thus, "graduate departments of psychology" is used in a generic sense to include any academic unit that offers a graduate degree in psychology.

Of the 591 departments, 419 responded for an overall response rate of 70.9%. The results reported here are based on 386 departments; 33 departments did not report faculty salaries and/or did not indicate full-time employment status or academic rank of their faculty. The data in this report are based on 6,504 full-time faculty whose salary and academic rank were specified.

The results are presented separately for (1) U.S. doctoral departments, (2) U.S. master's departments, and (3) Canadian departments. In addition, there are further breakdowns of U.S. doctoral and master's departments according to geographic region, whether the department is in a public or private institution, and type of department (i.e., psychology, educational psychology, etc.); there is also a breakdown of Canadian departments by highest degree granted (doctoral vs. master's). In all cases, salaries are presented according to academic rank and years in rank.

The first three tables in this report present frequency distributions and summary statistics, including percentiles (90th, 75th, 50th or median, 25th, 10th), mean, and standard deviation. The 90th and 10th percentiles are not given for N's less than 10; the 75th and 25th percentiles are not given for N's less than 5. The fourth table is a comparison of 1981-82 and 1982-83

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[1]American Psychological Association. Graduate Study in Psychology, 1983-1984. Washington, D.C.: Author, 1982.

median salaries. The remaining tables are detailed breakdowns of departments giving the median, Q_1 and Q_3 (i.e., the 25th and 75th percentiles), mean, and standard deviation; Q_1 and Q_3 are not given for Ns less than 5, and no statistics are given where N = 1 or where the standard deviation equals 0. All tables are self-explanatory and will not be described in detail here.

Table 1 presents the frequency distribution and summary statistics for salaries of 4,476 full-time faculty in U.S. doctoral departments. The salaries are on a 9-month basis; and the data are based on the reports of 233 doctoral departments.

Salaries for 1,585 full-time faculty in U.S. master's departments are reported in Table 2. Again, these are 9-month salaries and are based on the reports of 137 master's departments.

Table 3 gives salary information for 443 full-time faculty in Canadian departments. Please note that these are 12-month salaries and are reported in Canadian dollars. These data are based on the reports of 16 Canadian departments (13 doctoral and 3 master's).

Comparisons of 1981-82 and 1982-83 median salaries are given in Table 4. These data are presented separately for U.S. doctoral departments, U.S. master's departments, and Canadian departments. The percent increase varies according to rank and years in rank. While these comparisons are illustrative, it should be noted that they are based on aggregate data. Because the survey is anonymous, it is not possible to do a direct comparison by matching departments who responded to both the 1981-82 and 1982-83 surveys.

Tables 5 through 13 give further breakdowns of salaries in U.S. doctoral departments. Table 5 presents these salaries according to geographic region.[2] Table 6 gives salaries for U.S. doctoral departments in public institutions, and again, the data are present by region. Similarly, Table 7 presents the information for U.S. doctoral departments in private institutions. Table 8 breaks the salary data down by type of department (i.e., psychology, educational psychology, counseling psychology, human development, professional school, other). Because there were a sufficient

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[2]Unlike previous reports that used four categories for geographic region, the present report uses nine categories that correspond to the divisions used by the U.S. Department of Commerce Bureau of the Census. The states comprising these regions are as follows:

New England: ME, NH, VT, MA, RI, CT
Middle Atlantic: NY, NJ, PA
East North Central: OH, IN, IL, MI, WI
West North Central: MN, IA, MO, ND, SD, NE, KS
South Atlantic: DE, MD, DC, VA, WV, NC, SC, GA, FL
East South Central: KY, TN, AL, MS
West South Central: AR, LA, OK, TX
Mountain: MT, ID, WY, CO, NM, AZ, UT, NV
Pacific: WA, OR, CA, AK, HI

number of "psychology departments", Tables 9 through 11 present breakdowns of U.S. doctoral psychology departments. Table 9 presents salaries in these departments by region, and Tables 10 and 11 give the salaries for these departments in public and private institutions, respectively. There were also a sufficient number of "educational psychology departments" and "counseling psychology departments" to present salaries for these doctoral departments by region, and these data are found in Tables 12 and 13.

Tables 14 through 20 present detailed breakdowns of U.S. master's departments. Table 14 presents salaries for these departments by geographic region, and Tables 15 and 16 give this information for master's departments in public and private institutions, respectively. Table 17 presents salary data for U.S. master's departments according to type of department. With the exception of "psychology departments", there were not a sufficient number of departments in these categories to do further breakdowns. For "psychology departments", Table 18 presents the salaries in U.S. master's departments by region, and Tables 19 and 20 give this information for public and private institutions, respectively.

Finally, Table 21 breaks down Canadian salaries for doctoral versus master's departments.

In summary, and for ease of reference, the following is a list of tables appearing in this report:

Table 1 - U.S. Doctoral Departments
Table 2 - U.S. Master's Departments
Table 3 - Canadian Departments

Table 4 - Comparison of 1981-82 and 1982-83 Salaries

Table 5 - U.S. Doctoral Departments by Region
Table 6 - U.S. Doctoral Departments in Public Institutions by Region
Table 7 - U.S. Doctoral Departments in Private Institutions by Region
Table 8 - U.S. Doctoral Departments by Type of Department

Table 9 - U.S. Doctoral Psychology Departments by Region
Table 10 - U.S. Doctoral Psychology Departments in Public Institutions by Region
Table 11 - U.S. Doctoral Psychology Departments in Private Institutions by Region

Table 12 - U.S. Doctoral Educational Psychology Departments by Region
Table 13 - U.S. Doctoral Counseling Psychology Departments by Region

Table 14 - U.S. Master's Departments by Region
Table 15 - U.S. Master's Departments in Public Institutions by Region
Table 16 - U.S. Master's Departments in Private Institutions by Region
Table 17 - U.S. Master's Departments by Type of Department

Table 18 - U.S. Master's Psychology Departments by Region
Table 19 - U.S. Master's Psychology Departments in Public Institutions by Region
Table 20 - U.S. Master's Psychology Departments in Private Institutions by Region

Table 21 - Canadian Departments by Highest Degree Granted

TABLE 1

U.S. DOCTORAL DEPARTMENTS: 9-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

9-month Salary Ranges	Full Professor: At least 12 years in rank	Full Professor: 6 to 11 years in rank	Full Professor: 3 to 5 years in rank	Full Professor: Less than 3 years in rank	Associate Professor: At least 6 years in rank	Associate Professor: 3 to 5 years in rank	Associate Professor: Less than 3 years in rank	Assistant Professor: At least 3 years in rank	Assistant Professor: Less than 3 years in rank	Lecturer or Instructor: At least 3 years in rank	Lecturer or Instructor: Less than 3 years in rank
$60,000 or more	18	3	2								
$59,000-59,900	7	1									
58,000-58,900	6	1			1						
57,000-57,900	9	1		1							
56,000-56,900	9	2									
55,000-55,900	4	2									
$54,000-54,900	16	1									
53,000-53,900	10										
52,000-52,900	13	5		1							
51,000-51,900	20	5	1								
50,000-50,900	25	10									
$49,000-49,900	14	6	2								
48,000-48,900	26	10	2	1				1			
47,000-47,900	36	6	1	1							
46,000-46,900	24	10		1		1					
45,000-45,900	36	10	1								
$44,000-44,900	33	11	1	1							
43,000-43,900	51	32	3	1	1	1					
42,000-42,900	44	27	9	2	1		1				
41,000-41,900	34	24	4	7	1						
40,000-40,900	47	42	11	15							
$39,000-39,900	54	29	10	6							
38,000-38,900	32	35	17	6	4		1				
37,000-37,900	36	47	10	6	3	2	1				
36,000-36,900	53	49	22	13	16	2	1	1			
35,000-35,900	32	49	19	10	12	3	1				
$34,000-34,900	36	36	19	16	7	10	3				
33,000-33,900	29	35	27	19	20	9	5				
32,000-32,900	28	35	15	31	30	8	8		2		
31,000-31,900	21	53	27	28	27	12	6		1		
30,000-30,900	19	40	22	43	49	18	15	1			1
$29,000-29,900	5	26	14	20	73	31	16	6	4		
28,000-28,900	1	18	17	15	71	41	30	5	3	1	1
27,000-27,900	4	12	14	13	56	42	23	6	10	1	
26,000-26,900	3	15	4	11	64	43	49	20	2	1	
25,000-25,900	1	2	2	6	48	33	44	16	12	1	1
$24,000-24,900		1	4	5	43	37	72	53	15		1
23,000-23,900	1	2	2	1	23	30	55	70	20	1	3
22,000-22,900		1	1	1	13	16	35	77	38	2	1
21,000-21,900					9	3	25	67	78		4
20,000-20,900			2	1	4	5	7	53	105	4	11
$19,000-19,900	1				5	3	4	39	76	2	6
18,000-18,900	3	1	3	1	7			25	81	1	3
17,000-17,900				1			2	12	31	1	3
16,000-16,900					1			5	8	3	6
15,000-15,900								1	1	1	5
$14,000-14,900							1			1	1
13,000-13,900	1										2
12,000-12,900									1		6
11,000-11,900								1			
10,000-10,900										1	
N	842	695	288	284	589	350	405	459	488	21	55
90%	52,470	45,080	40,700	40,000	33,100	32,000	30,000	25,400	24,000	27,420	23,000
75%	47,000	40,800	37,375	35,000	30,350	29,200	27,150	23,800	21,600	22,850	20,500
Median - 50%	41,200	36,300	33,400	31,850	28,400	27,000	25,000	22,200	20,100	20,000	19,300
25%	36,400	32,000	30,225	29,625	25,800	24,700	23,400	20,500	18,925	16,100	15,400
10%	32,800	29,600	27,590	27,000	23,800	23,200	22,000	19,000	18,000	14,260	12,560
Mean	42,032	36,989	33,992	32,553	28,335	27,318	25,576	22,308	20,569	20,014	18,509
S.D.	7,872	6,517	5,866	5,105	4,072	3,636	3,343	2,921	2,571	4,608	3,941
9-Month Salary Ranges	At least 12 years in rank	6 to 11 years in rank	3 to 5 years in rank	Less than 3 years in rank	At least 6 years in rank	3 to 5 years in rank	Less than 3 years in rank	At least 3 years in rank	Less than 3 years in rank	At least 3 years in rank	Less than 3 years in rank
	Full Professor				Associate Professor			Assistant Professor		Lecturer or Instructor	

Source: 1982-83 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

TABLE 2

U.S. MASTER'S DEPARTMENTS: 9-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

9-month Salary Ranges	Full Professor: At least 12 years in rank	Full Professor: 6 to 11 years in rank	Full Professor: 3 to 5 years in rank	Full Professor: Less than 3 years in rank	Associate Professor: At least 6 years in rank	Associate Professor: 3 to 5 years in rank	Associate Professor: Less than 3 years in rank	Assistant Professor: At least 3 years in rank	Assistant Professor: Less than 3 years in rank	Lecturer or Instructor: At least 3 years in rank	Lecturer or Instructor: Less than 3 years in rank
$60,000 or more											
$59,000-59,900											
58,000-58,900											
57,000-57,900											
56,000-56,900											
55,000-55,900	1										
$54,000-54,900											
53,000-53,900											
52,000-52,900											
51,000-51,900	1										
50,000-50,900		1									
$49,000-49,900	1			1							
48,000-48,900			1								
47,000-47,900											
46,000-46,900	1										
45,000-45,900											
$44,000-44,900		3									
43,000-43,900	3	1									
42,000-42,900	5				1						
41,000-41,900	2	1									
40,000-40,900	5	4			1						
$39,000-39,900	6	3									
38,000-38,900	7	4									
37,000-37,900	6	2	1								
36,000-36,900	57	57	9	1	1	1					
35,000-35,900	17	39	4	2	2		2				
$34,000-34,900	10	20	10	2	6						
33,000-33,900	14	16	10	2	2						
32,000-32,900	11	15	13	6	8	2	3	2			
31,000-31,900	20	18	5	15	16		1	1	2		
30,000-30,900	13	18	4	14	9	3		3	1		
$29,000-29,900	12	14	10	7	23	4	3	2			
28,000-28,900	8	16	14	13	40	19	7	3			
27,000-27,900	7	8	6	12	27	18	11	3	1		
26,000-26,900	6	5	6	12	28	25	8	16	1		
25,000-25,900	3	5	5	2	21	19	13	12	2		
$24,000-24,900		1	3	2	19	21	15	10	4		1
23,000-23,900	1	1	1	5	17	20	15	10	4		
22,000-22,900		1		2	10	14	20	33	17	1	1
21,000-21,900		1			5	6	19	18	16	1	1
20,000-20,900		2				5	10	26	23	2	3
$19,000-19,900			1		1	1	4	23	18	1	6
18,000-18,900					1	1		17	28	2	5
17,000-17,900						1	2	6	21		3
16,000-16,900					1			3	11		1
15,000-15,900									4		5
$14,000-14,900										4	1
13,000-13,900											
12,000-12,900											
11,000-11,900											
10,000-10,900											
N	217	256	103	98	239	160	133	108	153	11	27
90%	39,400	36,500	36,420	32,810	31,600	28,900	28,100	26,400	22,960	22,460	22,020
75%	36,500	36,500	33,800	31,150	29,300	27,400	26,000	24,400	21,350	20,200	19,900
Median - 50%	35,600	34,000	31,100	29,000	27,600	25,200	23,600	22,000	19,500	18,300	18,300
25%	31,050	30,200	28,100	27,000	25,100	23,500	21,650	19,750	18,000	14,700	16,400
10%	28,380	28,000	25,940	25,490	23,200	22,020	20,840	18,500	16,940	14,120	15,240
Mean	34,362	33,343	30,930	29,243	27,502	25,396	24,162	22,256	19,908	18,018	18,507
S.D.	4,633	4,218	4,127	3,577	3,464	2,778	3,288	3,264	2,839	3,065	2,441
9-Month Salary Ranges	At least 12 years in rank	6 to 11 years in rank	3 to 5 years in rank	Less than 3 years in rank	At least 6 years in rank	3 to 5 years in rank	Less than 3 years in rank	At least 3 years in rank	Less than 3 years in rank	At least 3 years in rank	Less than 3 years in rank
	Full Professor				Associate Professor			Assistant Professor		Lecturer or Instructor	

Source: 1982-83 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

TABLE 3

CANADIAN DEPARTMENTS: 12-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

9-month Salary Ranges	Full Professor				Associate Professor			Assistant Professor		Lecturer or Instructor	
	At least 12 years in rank	6 to 11 years in rank	3 to 5 years in rank	Less than 3 years in rank	At least 6 years in rank	3 to 5 years in rank	Less than 3 years in rank	At least 3 years in rank	Less than 3 years in rank	At least 3 years in rank	Less than 3 years in rank
$70,000 or more	5										
$69,000-69,900											
68,000-68,900	2	1									
67,000-67,900	3										
66,000-66,900	3	1									
65,000-65,900	2										
$64,000-64,900	5										
63,000-63,900	3	1									
62,000-62,900	2	1									
61,000-61,900	3	1									
60,000-60,900	2	1	1								
$59,000-59,900	3	3									
58,000-58,900	2	6	1		1						
57,000-57,900	1	5	2								
56,000-56,900	6	4									
55,000-55,900		4	1								
$54,000-54,900	2	6	2		3		1				
53,000-53,900	3	4			1						
52,000-52,900		4	2								
51,000-51,900		2	2	3	2						
50,000-50,900	1	3	7	3	6	1					
$49,000-49,900	1	2		3	5	1	1				
48,000-48,900		1	1	4	9	1					
47,000-47,900		2		2	8						
46,000-46,900		1	2	3	8	2		1			
45,000-45,900			1	2	5	1		1			
$44,000-44,900				2	8	1					
43,000-43,900		1		2	13	3		1			
42,000-42,900				6	9	4	3				
41,000-41,900				1	6	3	3		1		
40,000-40,900	1		1	5	8	4	1	1			
$39,000-39,900					6	3	1	1			
38,000-38,900				1	7	1	3				
37,000-37,900	1			1	4	1	5	5		1	
36,000-36,900				1		3	2	4	3		
35,000-35,900					1	2	3	5	1		
$34,000-34,900						1	2	2		1	
33,000-33,900						2	4	4			
32,000-32,900					1	1	5	6	3		
31,000-31,900							2	2	3		
30,000-30,900								4	4		
$29,000-29,900								3	2		1
28,000-28,900							1	1	2		1
27,000-27,900									4		
26,000-26,900								1	4		
25,000-25,900									8	1	2
$24,000-24,900									1		
23,000-23,900									2		
22,000-22,900									4		
21,000-21,900											
20,000-20,900											
19,000-19,900									1		
N	51	54	23	39	111	35	37	43	43	3	4
90%	69,880	61,050	58,020	50,900	50,000	47,280	42,900	39,740	36,220		
75%	66,500	58,125	54,800	48,900	47,600	43,300	40,100	36,700	31,100		
Median - 50%	61,500	55,300	50,800	45,000	44,000	40,900	36,300	34,200	27,000	34,500	26,800
25%	56,000	52,350	50,000	42,000	41,300	36,200	33,750	31,800	25,300		
10%	53,260	48,550	45,400	40,000	38,740	34,040	31,880	29,260	22,500		
Mean	60,926	55,276	51,626	45,105	44,496	40,714	37,208	34,588	28,274	32,700	27,025
S.D.	7,319	4,778	4,594	4,258	4,593	4,585	5,235	4,252	4,649	6,199	2,139
12-Month Salary Ranges	At least 12 years in rank	6 to 11 years in rank	3 to 5 years in rank	Less than 3 years in rank	At least 6 years in rank	3 to 5 years in rank	Less than 3 years in rank	At least 3 years in rank	Less than 3 years in rank	At least 3 years in rank	Less than 3 years in rank
	Full Professor				Associate Professor			Assistant Professor		Lecturer or Instructor	

Source: 1982-83 Survey of Graduate Departments of Psychology.
American Psychological Association/Council of Graduate Departments of Psychology

TABLE 4

COMPARISON OF 1981-82 AND 1982-83 FULL-TIME FACULTY SALARIES BY RANK AND YEARS IN RANK

	Full Professor				Associate Professor			Assistant Professor		Lecturer or Instructor	
Median N	At least 12 years in rank	6 to 11 years in rank	3 to 5 years in rank	Less than 3 years in rank	At least 6 years in rank	3 to 5 years in rank	Less than 3 years in rank	At least 3 years in rank	Less than 3 years in rank	At least 3 years in rank	Less than 3 years in rank
9-Month Salaries for U.S. Faculty in Doctoral Departments											
1981-82	38,950 N=750	35,000 N=609	32,000 N=271	30,100 N=262	26,900 N=508	25,200 N=337	23,700 N=345	20,700 N=421	19,000 N=448	18,700 N=19	17,000 N=52
1982-83	41,200 N=842	36,300 N=695	33,400 N=288	31,850 N=284	28,400 N=589	27,000 N=350	25,000 N=405	22,200 N=459	20,100 N=488	20,000 N=21	19,300 N=55
Percent increase	5.8%	3.7%	4.4%	5.8%	5.6%	7.1%	5.5%	7.2%	5.8%	7.0%	13.5%
9-Month Salaries for U.S. Faculty in Master's Departments											
1981-82	35,100 N=230	31,800 N=257	29,000 N=119	28,750 N=94	26,250 N=242	24,500 N=179	22,600 N=156	20,500 N=220	18,050 N=162	18,800 N=16	17,550 N=20
1982-83	35,600 N=217	34,000 N=256	31,100 N 103	29,000 N=98	27,600 N=239	25,200 N=160	23,600 N=133	22,000 N=188	19,500 N=153	18,300 N=11	18,300 N=27
Percent increase	1.4%	6.9%	7.2%	0.9%	5.1%	2.9%	4.4%	7.3%	8.0%	-2.7%	4.3%
12-Month Salaries for Canadian Faculty											
1981-82	56,750 N=48	50,100 N=65	45,250 N=24	41,450 N=36	38,700 N=116	34,200 N=54	31,250 N=40	30,000 N=59	23,300 N=43	*	*
1982-83	61,500 N=51	55,300 N=54	50,800 N=23	45,000 N=39	44,000 N=111	40,900 N=35	36,300 N=37	34,200 N=43	27,000 N=43	*	*
Percent increase	8.4%	10.4%	12.3%	8.6%	13.7%	19.6%	16.2%	14.0%	15.9%		

*Comparisons not given for these categories because of small Ns.

Source: 1982-83 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

TABLE 5

U.S. DOCTORAL DEPARTMENTS BY REGION:

9-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
NEW ENGLAND (16 DEPARTMENTS)	FULL PROF: 12+ YRS	45,400	40,600-49,500	45,483	6,184	59
	FULL PROF: 6-11 YRS	37,300	34,300-39,550	37,773	5,421	49
	FULL PROF: 3-5 YRS	32,600	31,200-37,050	33,862	3,754	13
	FULL PROF: 0-2 YRS	31,900	30,700-34,200	32,922	3,019	23
	ASSOC PROF: 6+ YRS	29,800	28,450-31,750	30,147	2,560	45
	ASSOC PROF: 3-5 YRS	27,200	25,700-28,000	26,980	1,631	15
	ASSOC PROF: 0-2 YRS	25,000	24,200-27,500	25,685	3,143	27
	ASST PROF: 3+ YRS	23,350	21,400-24,125	22,721	2,278	28
	ASST PROF: 0-2 YRS	21,000	20,000-22,000	20,803	1,879	37
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS	16,000		16,500	866	3
						***
MIDDLE ATLANTIC (34 DEPARTMENTS)	FULL PROF: 12+ YRS	44,000	39,500-50,400	45,040	7,820	139
	FULL PROF: 6-11 YRS	41,000	36,450-44,050	40,642	6,841	81
	FULL PROF: 3-5 YRS	37,700	31,500-40,975	38,077	7,539	30
	FULL PROF: 0-2 YRS	35,700	32,175-40,050	35,554	4,818	46
	ASSOC PROF: 6+ YRS	30,600	28,075-34,800	31,171	4,136	112
	ASSOC PROF: 3-5 YRS	28,700	26,050-32,800	29,420	4,637	49
	ASSOC PROF: 0-2 YRS	27,300	25,175-29,775	27,350	3,744	64
	ASST PROF: 3+ YRS	22,900	21,400-24,850	23,242	4,197	96
	ASST PROF: 0-2 YRS	21,000	19,600-23,300	22,014	3,296	51
	LECTURER: 3+ YRS	25,600		20,767	8,935	3
	LECTURER: 0-2 YRS	20,500	15,025-20,500	18,425	3,113	8
						***
EAST NORTH CENTRAL (41 DEPARTMENTS)	FULL PROF: 12+ YRS	40,000	36,200-45,600	40,860	7,282	167
	FULL PROF: 6-11 YRS	35,600	31,650-39,300	36,432	6,820	169
	FULL PROF: 3-5 YRS	32,700	29,700-36,000	32,675	3,876	69
	FULL PROF: 0-2 YRS	31,300	29,475-33,400	32,300	5,347	58
	ASSOC PROF: 6+ YRS	28,550	25,625-30,275	28,222	4,431	116
	ASSOC PROF: 3-5 YRS	26,500	24,375-28,550	26,693	2,963	58
	ASSOC PROF: 0-2 YRS	24,450	22,975-27,300	25,173	3,535	78
	ASST PROF: 3+ YRS	22,150	20,000-23,825	21,993	2,511	94
	ASST PROF: 0-2 YRS	20,000	18,500-21,175	20,367	2,862	104
	LECTURER: 3+ YRS	17,500	14,650-19,700	17,240	2,586	5
	LECTURER: 0-2 YRS	19,300	16,400-23,000	19,637	4,778	19
						***
WEST NORTH CENTRAL (20 DEPARTMENTS)	FULL PROF: 12+ YRS	39,350	34,900-44,325	40,012	7,911	76
	FULL PROF: 6-11 YRS	33,000	30,500-37,750	33,881	4,908	57
	FULL PROF: 3-5 YRS	31,800	29,800-34,800	32,661	3,777	23
	FULL PROF: 0-2 YRS	30,400	28,100-33,600	30,600	4,275	23
	ASSOC PROF: 6+ YRS	27,700	25,600-29,400	27,823	3,374	35
	ASSOC PROF: 3-5 YRS	26,500	24,800-28,300	26,697	2,352	33
	ASSOC PROF: 0-2 YRS	24,050	23,100-25,275	24,315	2,240	26
	ASST PROF: 3+ YRS	20,600	19,600-22,775	21,141	2,316	32
	ASST PROF: 0-2 YRS	18,500	18,100-20,500	19,200	1,617	35
	LECTURER: 3+ YRS	16,100		16,750	1,370	4
	LECTURER: 0-2 YRS	19,500		19,167	3,014	3
						***
SOUTH ATLANTIC (39 DEPARTMENTS)	FULL PROF: 12+ YRS	42,300	36,400-47,200	42,501	7,667	135
	FULL PROF: 6-11 YRS	36,000	32,600-40,500	36,638	5,796	111
	FULL PROF: 3-5 YRS	33,400	30,600-37,000	33,419	5,971	64
	FULL PROF: 0-2 YRS	32,300	29,900-34,600	32,322	4,487	37
	ASSOC PROF: 6+ YRS	28,100	25,375-29,650	27,539	3,054	118
	ASSOC PROF: 3-5 YRS	26,650	24,750-29,350	27,414	3,148	74
	ASSOC PROF: 0-2 YRS	24,600	23,300-26,200	25,424	3,098	83
	ASST PROF: 3+ YRS	21,650	20,025-23,075	21,597	2,240	104
	ASST PROF: 0-2 YRS	20,200	19,000-21,500	20,303	1,819	93
	LECTURER: 3+ YRS	22,000		22,000	1,556	2
	LECTURER: 0-2 YRS	18,300	15,225-21,625	18,633	3,603	6
						***

(CONTINUED)

TABLE 5

(CONTINUED)

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
EAST SOUTH CENTRAL (18 DEPARTMENTS)	FULL PROF: 12+ YRS	37,000	33,300-42,150	37,920	6,755	49
	FULL PROF: 6-11 YRS	32,600	30,125-37,525	33,867	4,778	42
	FULL PROF: 3-5 YRS	33,100	28,500-39,150	34,330	6,585	20
	FULL PROF: 0-2 YRS	29,200	26,000-32,200	29,133	4,512	15
	ASSOC PROF: 6+ YRS	24,700	22,375-26,775	24,466	3,225	38
	ASSOC PROF: 3-5 YRS	23,800	23,050-26,800	24,833	2,490	24
	ASSOC PROF: 0-2 YRS	24,750	23,475-26,800	25,468	2,772	22
	ASST PROF: 3+ YRS	22,500	20,700-24,150	22,476	2,230	17
	ASST PROF: 0-2 YRS	19,100	18,500-20,500	20,126	2,561	43
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS	19,500		19,500	707	2
						***
WEST SOUTH CENTRAL (21 DEPARTMENTS)	FULL PROF: 12+ YRS	39,000	34,400-43,625	39,847	7,250	78
	FULL PROF: 6-11 YRS	37,500	32,400-40,800	37,235	6,754	43
	FULL PROF: 3-5 YRS	35,200	32,500-38,900	36,063	5,080	19
	FULL PROF: 0-2 YRS	31,850	30,450-35,300	33,054	3,709	28
	ASSOC PROF: 6+ YRS	27,400	25,375-28,925	26,728	3,363	50
	ASSOC PROF: 3-5 YRS	27,900	25,450-29,250	27,148	3,258	29
	ASSOC PROF: 0-2 YRS	25,900	24,150-28,000	25,711	2,534	37
	ASST PROF: 3+ YRS	22,300	21,200-24,500	22,716	2,238	43
	ASST PROF: 0-2 YRS	20,000	19,000-21,600	20,280	1,842	49
	LECTURER: 3+ YRS	24,000		24,000	5,940	2
	LECTURER: 0-2 YRS	12,900	12,000-19,500	14,975	3,890	8
						***
MOUNTAIN (18 DEPARTMENTS)	FULL PROF: 12+ YRS	39,350	34,775-42,475	39,445	7,293	60
	FULL PROF: 6-11 YRS	35,950	31,600-40,050	36,206	5,861	66
	FULL PROF: 3-5 YRS	34,500	29,300-38,025	33,919	5,212	16
	FULL PROF: 0-2 YRS	29,300	28,200-36,900	31,485	7,286	13
	ASSOC PROF: 6+ YRS	28,000	25,450-30,700	28,011	3,925	45
	ASSOC PROF: 3-5 YRS	27,150	23,300-29,850	26,740	4,097	30
	ASSOC PROF: 0-2 YRS	24,100	22,800-25,800	24,530	2,635	33
	ASST PROF: 3+ YRS	23,150	22,225-24,875	23,615	2,459	20
	ASST PROF: 0-2 YRS	20,200	19,500-21,400	20,664	2,658	39
	LECTURER: 3+ YRS	22,600		23,533	3,787	3
	LECTURER: 0-2 YRS					1
						***
PACIFIC (26 DEPARTMENTS)	FULL PROF: 12+ YRS	43,600	36,800-48,600	44,457	8,849	79
	FULL PROF: 6-11 YRS	37,000	33,200-43,600	38,727	7,237	77
	FULL PROF: 3-5 YRS	33,200	29,575-38,200	33,741	7,807	34
	FULL PROF: 0-2 YRS	30,100	28,000-35,000	31,838	5,817	41
	ASSOC PROF: 6+ YRS	27,300	25,100-28,075	27,067	3,406	30
	ASSOC PROF: 3-5 YRS	27,400	25,275-31,950	28,200	4,576	38
	ASSOC PROF: 0-2 YRS	24,600	22,500-29,000	25,354	4,131	35
	ASST PROF: 3+ YRS	21,700	20,000-23,800	22,040	2,751	25
	ASST PROF: 0-2 YRS	21,400	19,100-23,450	21,676	3,169	37
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS	20,300	19,400-21,650	20,480	1,479	5
						***

SOURCE: 1982-83 SURVEY OF GRADUATE DEPARTMENTS OF PSYCHOLOGY,
AMERICAN PSYCHOLOGICAL ASSOCIATION/COUNCIL OF GRADUATE DEPARTMENTS OF PSYCHOLOGY

TABLE 6

U.S. DOCTORAL DEPARTMENTS IN PUBLIC INSTITUTIONS BY REGION:

9-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
ALL U.S. (162 DEPARTMENTS)	FULL PROF: 12+ YRS	40,800	36,100-46,225	41,591	7,451	666
	FULL PROF: 6-11 YRS	36,300	32,000-40,800	36,995	6,386	580
	FULL PROF: 3-5 YRS	33,300	30,250-36,800	33,733	5,129	233
	FULL PROF: 0-2 YRS	31,400	29,350-34,550	32,252	4,790	221
	ASSOC PROF: 6+ YRS	28,250	25,800-30,200	28,222	3,844	464
	ASSOC PROF: 3-5 YRS	26,800	24,600-29,000	27,028	3,245	287
	ASSOC PROF: 0-2 YRS	24,800	23,500-26,900	25,449	3,078	321
	ASST PROF: 3+ YRS	22,000	20,200-23,500	22,059	2,742	349
	ASST PROF: 0-2 YRS	20,000	18,500-21,000	20,071	2,129	346
	LECTURER: 3+ YRS	19,800	16,000-22,600	19,611	4,487	19
	LECTURER: 0-2 YRS	19,000	15,300-20,800	18,231	4,275	35
						***
NEW ENGLAND (5 DEPARTMENTS)	FULL PROF: 12+ YRS	44,200	39,400-46,800	43,914	6,512	21
	FULL PROF: 6-11 YRS	36,300	32,700-38,800	36,777	4,963	31
	FULL PROF: 3-5 YRS	32,600	31,200-38,550	34,211	4,329	9
	FULL PROF: 0-2 YRS	31,800	30,450-34,550	33,031	3,501	13
	ASSOC PROF: 6+ YRS	29,700	27,400-30,500	29,578	2,502	23
	ASSOC PROF: 3-5 YRS	27,200	25,100-28,350	26,889	1,979	9
	ASSOC PROF: 0-2 YRS	24,650	22,175-27,025	24,529	2,486	14
	ASST PROF: 3+ YRS	19,700	18,925-24,275	21,425	3,659	8
	ASST PROF: 0-2 YRS	19,400	17,550-20,575	19,458	2,259	12
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					1
						***
MIDDLE ATLANTIC (16 DEPARTMENTS)	FULL PROF: 12+ YRS	43,650	40,100-50,250	44,803	7,226	94
	FULL PROF: 6-11 YRS	42,300	37,775-44,975	41,925	5,990	52
	FULL PROF: 3-5 YRS	37,700	31,200-40,500	36,685	5,707	20
	FULL PROF: 0-2 YRS	37,650	32,275-40,200	36,860	4,466	30
	ASSOC PROF: 6+ YRS	32,100	28,600-35,400	31,657	3,896	79
	ASSOC PROF: 3-5 YRS	29,000	25,675-32,850	29,357	3,628	30
	ASSOC PROF: 0-2 YRS	27,700	24,950-30,100	27,467	3,884	45
	ASST PROF: 3+ YRS	22,100	20,200-24,150	22,662	3,670	65
	ASST PROF: 0-2 YRS	20,500	19,100-22,900	21,156	2,571	27
	LECTURER: 3+ YRS	25,600		20,767	8,985	3
	LECTURER: 0-2 YRS	20,900		20,900	566	2
						***
EAST NORTH CENTRAL (33 DEPARTMENTS)	FULL PROF: 12+ YRS	40,100	36,200-45,650	40,836	7,239	153
	FULL PROF: 6-11 YRS	35,500	31,600-39,450	36,361	6,629	153
	FULL PROF: 3-5 YRS	32,300	29,500-35,900	32,363	3,846	59
	FULL PROF: 0-2 YRS	31,000	29,350-33,150	31,959	4,773	49
	ASSOC PROF: 6+ YRS	28,650	24,850-30,275	27,943	3,646	92
	ASSOC PROF: 3-5 YRS	26,500	24,300-28,100	26,688	3,029	51
	ASSOC PROF: 0-2 YRS	24,500	23,000-27,000	25,007	2,970	67
	ASST PROF: 3+ YRS	22,000	19,600-23,550	21,797	2,569	77
	ASST PROF: 0-2 YRS	20,000	18,000-20,850	19,499	1,865	73
	LECTURER: 3+ YRS	17,500	14,650-19,700	17,240	2,586	5
	LECTURER: 0-2 YRS	18,900	14,650-21,000	19,054	5,337	13
						***
WEST NORTH CENTRAL (18 DEPARTMENTS)	FULL PROF: 12+ YRS	39,050	34,525-43,375	39,688	7,144	64
	FULL PROF: 6-11 YRS	33,000	30,300-37,800	34,045	5,010	51
	FULL PROF: 3-5 YRS	33,300	30,400-34,800	32,658	3,296	19
	FULL PROF: 0-2 YRS	30,450	28,100-33,750	30,836	4,219	22
	ASSOC PROF: 6+ YRS	27,200	25,525-29,000	27,614	3,478	28
	ASSOC PROF: 3-5 YRS	26,400	24,750-28,650	26,703	2,389	32
	ASSOC PROF: 0-2 YRS	24,200	23,200-25,500	24,670	2,043	23
	ASST PROF: 3+ YRS	21,200	19,925-22,875	21,396	2,360	28
	ASST PROF: 0-2 YRS	18,500	18,100-20,350	19,215	1,539	33
	LECTURER: 3+ YRS	16,100		16,750	1,370	4
	LECTURER: 0-2 YRS	19,000		19,000	4,243	2
						***

(CONTINUED)

TABLE 6

(CONTINUED)

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
SOUTH ATLANTIC (27 DEPARTMENTS)	FULL PROF: 12+ YRS	42,800	37,775-48,000	42,969	7,356	106
	FULL PROF: 6-11 YRS	36,300	33,300-41,800	37,313	5,659	87
	FULL PROF: 3-5 YRS	33,400	30,600-37,000	33,507	6,175	55
	FULL PROF: 0-2 YRS	32,200	29,700-34,550	32,120	4,719	30
	ASSOC PROF: 6+ YRS	28,100	25,475-29,525	27,613	3,004	102
	ASSOC PROF: 3-5 YRS	26,600	24,700-29,150	27,142	2,933	65
	ASSOC PROF: 0-2 YRS	24,600	23,900-26,050	25,288	2,771	65
	ASST PROF: 3+ YRS	21,600	20,050-23,050	21,520	2,246	81
	ASST PROF: 0-2 YRS	20,200	19,050-21,650	20,414	1,661	65
	LECTURER: 3+ YRS	22,000		22,000	1,556	2
	LECTURER: 0-2 YRS	15,950		16,925	2,675	4
						***
EAST SOUTH CENTRAL (15 DEPARTMENTS)	FULL PROF: 12+ YRS	36,450	32,775-39,700	36,922	5,009	36
	FULL PROF: 6-11 YRS	32,600	29,900-37,400	33,597	4,153	39
	FULL PROF: 3-5 YRS	31,000	28,150-35,550	32,414	6,091	14
	FULL PROF: 0-2 YRS	29,200	26,000-31,800	29,473	3,226	11
	ASSOC PROF: 6+ YRS	24,800	22,800-26,850	24,669	2,623	29
	ASSOC PROF: 3-5 YRS	24,100	23,150-27,000	25,000	2,533	22
	ASSOC PROF: 0-2 YRS	24,500	23,450-26,300	25,324	2,755	21
	ASST PROF: 3+ YRS	22,200	20,000-24,150	22,292	2,492	13
	ASST PROF: 0-2 YRS	19,100	18,375-20,025	19,847	2,436	38
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS	19,500		19,500	707	2
						***
WEST SOUTH CENTRAL (16 DEPARTMENTS)	FULL PROF: 12+ YRS	39,000	34,450-44,800	40,122	7,549	69
	FULL PROF: 6-11 YRS	38,000	32,350-41,100	37,603	6,789	38
	FULL PROF: 3-5 YRS	35,000	31,950-38,500	35,853	5,334	17
	FULL PROF: 0-2 YRS	31,100	30,400-33,500	32,543	3,435	23
	ASSOC PROF: 6+ YRS	27,750	25,575-29,000	27,024	3,227	42
	ASSOC PROF: 3-5 YRS	27,950	25,700-29,275	27,004	3,155	24
	ASSOC PROF: 0-2 YRS	25,700	24,000-27,100	25,603	2,585	31
	ASST PROF: 3+ YRS	22,200	21,175-24,250	22,613	2,257	38
	ASST PROF: 0-2 YRS	20,000	18,850-20,800	19,981	1,735	37
	LECTURER: 3+ YRS	24,000		24,000	5,940	2
	LECTURER: 0-2 YRS	12,000	12,000-17,625	14,250	3,765	6
						***
MOUNTAIN (16 DEPARTMENTS)	FULL PROF: 12+ YRS	39,000	34,350-42,450	39,585	7,124	53
	FULL PROF: 6-11 YRS	35,800	31,600-40,000	36,111	5,968	63
	FULL PROF: 3-5 YRS	34,500	29,300-38,025	33,919	5,212	16
	FULL PROF: 0-2 YRS	29,300	28,200-36,900	31,485	7,286	13
	ASSOC PROF: 6+ YRS	28,000	25,200-30,650	27,967	4,041	42
	ASSOC PROF: 3-5 YRS	26,850	22,500-28,850	26,329	3,913	28
	ASSOC PROF: 0-2 YRS	23,800	22,600-25,800	24,465	2,681	31
	ASST PROF: 3+ YRS	23,000	22,250-25,450	23,618	2,577	17
	ASST PROF: 0-2 YRS	20,200	19,450-21,400	20,686	2,723	37
	LECTURER: 3+ YRS	21,450		21,450	1,626	2
	LECTURER: 0-2 YRS					0
						***
PACIFIC (16 DEPARTMENTS)	FULL PROF: 12+ YRS	43,600	36,750-47,100	43,256	7,632	70
	FULL PROF: 6-11 YRS	38,850	33,200-43,600	39,048	7,032	66
	FULL PROF: 3-5 YRS	33,200	33,200-38,075	34,975	4,308	24
	FULL PROF: 0-2 YRS	30,100	27,550-30,325	30,087	3,104	30
	ASSOC PROF: 6+ YRS	27,600	25,200-27,900	26,978	3,297	27
	ASSOC PROF: 3-5 YRS	26,050	25,275-30,400	27,658	3,729	26
	ASSOC PROF: 0-2 YRS	24,600	23,100-29,350	25,800	3,587	24
	ASST PROF: 3+ YRS	21,700	20,150-23,100	21,955	2,327	22
	ASST PROF: 0-2 YRS	20,500	18,525-22,850	20,683	2,299	24
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS	20,300	19,400-21,650	20,480	1,479	5
						***

SOURCE: 1982-83 SURVEY OF GRADUATE DEPARTMENTS OF PSYCHOLOGY,
AMERICAN PSYCHOLOGICAL ASSOCIATION/COUNCIL OF GRADUATE DEPARTMENTS OF PSYCHOLOGY

TABLE 7

U.S. DOCTORAL DEPARTMENTS IN PRIVATE INSTITUTIONS BY REGION:

9-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
ALL U.S. (71 DEPARTMENTS)	FULL PROF: 12+ YRS	42,900	37,600-48,500	43,701	9,126	176
	FULL PROF: 6-11 YRS	36,700	32,000-40,800	36,955	7,173	115
	FULL PROF: 3-5 YRS	34,300	29,800-39,300	35,091	8,266	55
	FULL PROF: 0-2 YRS	33,000	30,600-36,100	33,606	6,008	63
	ASSOC PROF: 6+ YRS	28,800	25,900-31,250	28,754	4,821	125
	ASSOC PROF: 3-5 YRS	28,000	25,100-31,400	28,640	4,867	63
	ASSOC PROF: 0-2 YRS	26,000	23,000-28,375	26,062	4,193	84
	ASST PROF: 3+ YRS	23,000	21,600-24,500	23,099	3,318	110
	ASST PROF: 0-2 YRS	21,050	20,000-23,000	21,785	3,104	142
	LECTURER: 3+ YRS	23,850		23,850	5,445	2
	LECTURER: 0-2 YRS	19,750	16,100-20,500	18,995	3,323	20
						***
NEW ENGLAND (11 DEPARTMENTS)	FULL PROF: 12+ YRS	46,900	40,900-50,050	46,350	5,905	38
	FULL PROF: 6-11 YRS	38,150	36,325-43,050	39,489	5,881	18
	FULL PROF: 3-5 YRS	33,100		33,075	2,282	4
	FULL PROF: 0-2 YRS	32,350	30,900-34,050	32,780	2,428	10
	ASSOC PROF: 6+ YRS	30,000	28,875-32,500	30,741	2,540	22
	ASSOC PROF: 3-5 YRS	27,350	26,525-27,825	27,117	1,072	6
	ASSOC PROF: 0-2 YRS	25,500	24,650-28,150	26,931	3,386	13
	ASST PROF: 3+ YRS	23,500	22,600-24,125	23,240	1,204	20
	ASST PROF: 0-2 YRS	21,900	20,250-22,250	21,448	1,273	25
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS	16,750		16,750	1,061	2
						***
MIDDLE ATLANTIC (18 DEPARTMENTS)	FULL PROF: 12+ YRS	44,600	37,550-52,700	45,533	9,004	45
	FULL PROF: 6-11 YRS	37,000	32,050-41,550	38,341	7,734	29
	FULL PROF: 3-5 YRS	37,800	33,625-48,300	40,860	10,073	10
	FULL PROF: 0-2 YRS	33,200	29,775-36,750	33,106	4,615	16
	ASSOC PROF: 6+ YRS	29,500	26,550-32,300	30,006	4,511	33
	ASSOC PROF: 3-5 YRS	28,700	27,500-32,880	29,521	6,010	19
	ASSOC PROF: 0-2 YRS	26,600	26,000-28,500	27,074	3,474	19
	ASST PROF: 3+ YRS	23,500	22,000-25,000	24,458	4,977	31
	ASST PROF: 0-2 YRS	22,300	20,300-24,425	22,979	3,783	24
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS	17,800	14,750-20,500	17,600	3,200	6
						***
EAST NORTH CENTRAL (8 DEPARTMENTS)	FULL PROF: 12+ YRS	39,550	36,125-44,000	41,121	8,018	14
	FULL PROF: 6-11 YRS	38,250	34,550-43,250	37,644	8,604	16
	FULL PROF: 3-5 YRS	34,550	32,425-36,800	34,520	3,711	10
	FULL PROF: 0-2 YRS	32,500	31,550-36,400	34,156	7,900	9
	ASSOC PROF: 6+ YRS	27,600	26,000-30,450	29,292	6,638	24
	ASSOC PROF: 3-5 YRS	26,000	24,900-29,500	26,729	2,634	7
	ASSOC PROF: 0-2 YRS	23,000	22,400-28,900	26,182	6,058	11
	ASST PROF: 3+ YRS	22,800	21,400-24,300	22,876	2,066	17
	ASST PROF: 0-2 YRS	21,000	20,000-25,000	22,413	3,691	31
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS	21,500	17,600-23,500	20,900	3,320	6
						***
WEST NORTH CENTRAL (2 DEPARTMENTS)	FULL PROF: 12+ YRS	42,500	36,275-49,575	41,742	11,428	12
	FULL PROF: 6-11 YRS	32,300	30,400-34,525	32,483	4,018	6
	FULL PROF: 3-5 YRS	30,800		32,675	6,280	4
	FULL PROF: 0-2 YRS					1
	ASSOC PROF: 6+ YRS	28,600	26,700-31,000	28,657	3,012	7
	ASSOC PROF: 3-5 YRS					1
	ASSOC PROF: 0-2 YRS	20,500		21,600	2,081	3
	ASST PROF: 3+ YRS	19,480		19,350	656	4
	ASST PROF: 0-2 YRS	18,950		18,950	3,606	2
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					1
						***

(CONTINUED)

TABLE 7

(CONTINUED)

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
SOUTH ATLANTIC (12 DEPARTMENTS)	FULL PROF: 12+ YRS	42,300	34,050-45,500	40,793	8,635	29
	FULL PROF: 6-11 YRS	35,150	30,000-36,675	34,425	5,840	24
	FULL PROF: 3-5 YRS	32,900	29,600-36,950	32,878	4,798	9
	FULL PROF: 0-2 YRS	32,400	30,600-36,700	33,186	3,478	7
	ASSOC PROF: 6+ YRS	27,900	23,825-30,450	27,438	3,457	16
	ASSOC PROF: 3-5 YRS	28,700	26,100-33,250	29,378	4,080	9
	ASSOC PROF: 0-2 YRS	24,800	22,650-28,625	25,917	4,131	18
	ASST PROF: 3+ YRS	22,100	19,600-23,100	21,870	2,247	23
	ASST PROF: 0-2 YRS	20,000	18,125-21,475	20,046	2,152	28
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS	22,050		22,050	2,899	2
						***
EAST SOUTH CENTRAL (3 DEPARTMENTS)	FULL PROF: 12+ YRS	40,500	34,850-46,200	40,685	9,903	13
	FULL PROF: 6-11 YRS	31,900		37,367	10,974	3
	FULL PROF: 3-5 YRS	40,050	36,075-42,950	38,967	5,678	6
	FULL PROF: 0-2 YRS	29,600		28,200	7,665	4
	ASSOC PROF: 6+ YRS	24,600	18,000-27,350	23,811	4,836	9
	ASSOC PROF: 3-5 YRS	23,000		23,000	707	2
	ASSOC PROF: 0-2 YRS					1
	ASST PROF: 3+ YRS	23,000		23,075	1,028	4
	ASST PROF: 0-2 YRS	23,100	19,400-24,650	22,240	2,766	5
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						***
WEST SOUTH CENTRAL (5 DEPARTMENTS)	FULL PROF: 12+ YRS	38,200	34,300-40,400	37,744	3,991	9
	FULL PROF: 6-11 YRS	32,500	29,250-40,600	34,440	6,445	5
	FULL PROF: 3-5 YRS	37,850		37,850	1,485	2
	FULL PROF: 0-2 YRS	35,600	31,750-38,950	35,400	4,423	5
	ASSOC PROF: 6+ YRS	25,250	22,100-27,600	25,175	3,856	8
	ASSOC PROF: 3-5 YRS	27,000	24,500-31,600	27,840	4,041	5
	ASSOC PROF: 0-2 YRS	27,500	23,750-28,150	26,267	2,751	6
	ASST PROF: 3+ YRS	24,500	21,250-25,250	23,500	2,151	5
	ASST PROF: 0-2 YRS	21,700	19,825-22,000	21,200	1,932	12
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS	17,150		17,150	4,738	2
						***
MOUNTAIN (2 DEPARTMENTS)	FULL PROF: 12+ YRS	41,700	37,500-42,800	38,386	9,078	7
	FULL PROF: 6-11 YRS	37,900		38,200	2,464	3
	FULL PROF: 3-5 YRS					0
	FULL PROF: 0-2 YRS					0
	ASSOC PROF: 6+ YRS	27,700		28,633	1,882	3
	ASSOC PROF: 3-5 YRS	32,500		32,500	1,556	2
	ASSOC PROF: 0-2 YRS	25,550		25,550	2,051	2
	ASST PROF: 3+ YRS	24,800		23,600	2,078	3
	ASST PROF: 0-2 YRS	20,250		20,250	1,061	2
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS					1
						***
PACIFIC (10 DEPARTMENTS)	FULL PROF: 12+ YRS	61,000	40,800-65,000	53,800	12,258	9
	FULL PROF: 6-11 YRS	37,000	29,700-43,000	36,800	8,479	11
	FULL PROF: 3-5 YRS	25,250	22,975-38,700	30,780	12,738	10
	FULL PROF: 0-2 YRS	36,000	34,100-38,500	36,800	8,436	11
	ASSOC PROF: 6+ YRS	25,500		27,867	5,082	3
	ASSOC PROF: 3-5 YRS	28,500	24,100-33,000	29,375	6,052	12
	ASSOC PROF: 0-2 YRS	24,400	20,700-29,000	24,382	5,188	11
	ASST PROF: 3+ YRS	26,000		22,667	5,773	3
	ASST PROF: 0-2 YRS	23,800	20,850-27,000	23,508	3,795	13
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						***

SOURCE: 1982-83 SURVEY OF GRADUATE DEPARTMENTS OF PSYCHOLOGY,
AMERICAN PSYCHOLOGICAL ASSOCIATION/COUNCIL OF GRADUATE DEPARTMENTS OF PSYCHOLOGY

TABLE 8

U.S. DOCTORAL DEPARTMENTS BY TYPE OF DEPARTMENT:

9-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

TYPE OF DEPARTMENT	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
PSYCHOLOGY (162 DEPARTMENTS)	FULL PROF: 12+ YRS	42,000	36,800-47,100	42,460	7,863	708
	FULL PROF: 6-11 YRS	36,800	32,500-41,000	37,277	6,424	543
	FULL PROF: 3-5 YRS	33,750	30,600-37,850	34,308	6,058	236
	FULL PROF: 0-2 YRS	31,900	29,800-34,700	32,631	5,017	231
	ASSOC PROF: 6+ YRS	28,300	25,800-30,300	28,340	4,090	480
	ASSOC PROF: 3-5 YRS	27,000	24,600-29,050	27,217	3,676	281
	ASSOC PROF: 0-2 YRS	24,900	23,400-27,000	25,491	3,190	334
	ASST PROF: 3+ YRS	22,100	20,500-23,600	22,286	2,926	379
	ASST PROF: 0-2 YRS	20,100	19,000-21,600	20,579	2,484	409
	LECTURER: 3+ YRS	20,600	17,950-26,125	21,275	5,253	12
	LECTURER: 0-2 YRS	19,750	16,575-20,850	19,112	2,779	42
						***
EDUCATIONAL PSYCHOLOGY (24 DEPARTMENTS)	FULL PROF: 12+ YRS	38,000	35,100-41,000	38,213	5,258	63
	FULL PROF: 6-11 YRS	33,250	30,400-36,075	33,750	4,592	78
	FULL PROF: 3-5 YRS	31,300	29,000-34,750	32,065	3,619	26
	FULL PROF: 0-2 YRS	30,000	27,800-31,900	29,880	2,701	15
	ASSOC PROF: 6+ YRS	28,100	25,850-30,000	27,741	3,448	41
	ASSOC PROF: 3-5 YRS	27,200	25,150-29,250	27,258	2,725	26
	ASSOC PROF: 0-2 YRS	24,800	23,150-27,050	25,254	2,783	28
	ASST PROF: 3+ YRS	22,300	21,100-23,200	22,052	1,693	21
	ASST PROF: 0-2 YRS	20,000	19,000-22,000	20,868	2,867	19
	LECTURER: 3+ YRS	21,000		21,000	1,697	2
	LECTURER: 0-2 YRS	12,000	12,000-28,650	17,700	8,849	6
						***
COUNSELING PSYCHOLOGY (18 DEPARTMENTS)	FULL PROF: 12+ YRS	38,600	34,025-45,450	39,575	7,718	32
	FULL PROF: 6-11 YRS	33,300	29,900-40,000	34,590	6,384	29
	FULL PROF: 3-5 YRS	33,400	29,500-37,300	33,877	4,736	13
	FULL PROF: 0-2 YRS	30,400	24,900-34,900	29,667	6,235	9
	ASSOC PROF: 6+ YRS	28,700	25,375-32,400	28,293	5,116	28
	ASSOC PROF: 3-5 YRS	23,200	24,700-30,600	28,347	3,771	15
	ASSOC PROF: 0-2 YRS	25,400	24,300-27,625	25,275	3,045	8
	ASST PROF: 3+ YRS	22,200	19,750-23,525	22,214	2,672	14
	ASST PROF: 0-2 YRS	18,400	17,000-20,500	18,676	2,058	17
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS					0
						***
HUMAN DEVELOPMENT (6 DEPARTMENTS)	FULL PROF: 12+ YRS	42,000	36,800-47,600	42,642	7,779	12
	FULL PROF: 6-11 YRS	39,200	38,000-41,200	40,143	3,801	14
	FULL PROF: 3-5 YRS	33,800		33,800	1,414	2
	FULL PROF: 0-2 YRS	37,500	32,700-42,950	37,760	5,332	5
	ASSOC PROF: 6+ YRS	29,500	28,250-30,700	29,389	2,281	18
	ASSOC PROF: 3-5 YRS	27,500	26,300-32,500	28,886	3,059	7
	ASSOC PROF: 0-2 YRS	27,550	25,425-28,725	27,050	2,570	6
	ASST PROF: 3+ YRS	23,300	21,400-23,800	22,909	2,527	11
	ASST PROF: 0-2 YRS	21,050	18,025-22,300	20,263	2,213	8
	LECTURER: 3+ YRS	16,100	14,975-19,125	16,733	2,278	6
	LECTURER: 0-2 YRS	13,900	12,500-15,700	14,060	1,630	5
						***
PROFESSIONAL SCHOOL (10 SCHOOLS)	FULL PROF: 12+ YRS	42,000	33,800-54,100	43,244	11,742	9
	FULL PROF: 6-11 YRS	43,200	29,700-55,400	41,829	12,675	7
	FULL PROF: 3-5 YRS	25,200		25,425	2,208	4
	FULL PROF: 0-2 YRS	36,000	28,700-39,900	35,123	6,513	13
	ASSOC PROF: 6+ YRS	27,700	24,950-33,800	29,040	5,640	5
	ASSOC PROF: 3-5 YRS	26,200	23,400-28,000	25,618	2,655	11
	ASSOC PROF: 0-2 YRS	23,650	22,375-26,800	24,660	3,475	10
	ASST PROF: 3+ YRS	25,000	23,000-26,500	24,833	3,112	9
	ASST PROF: 0-2 YRS	20,500	18,000-25,000	21,042	3,580	19
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						***

(CONTINUED)

TABLE 8

(CONTINUED)

TYPE OF DEPARTMENT	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
OTHER TYPE OF DEPARTMENT (13 DEPARTMENTS)	FULL PROF: 12+ YRS	40,650	33,150-48,050	41,950	10,329	18
	FULL PROF: 6-11 YRS	40,950	32,125-49,100	40,642	8,188	24
	FULL PROF: 3-5 YRS	34,500	29,200-42,700	35,657	5,850	7
	FULL PROF: 0-2 YRS	30,800	29,900-35,000	31,518	3,662	11
	ASSOC PROF: 6+ YRS	28,500	24,600-30,500	28,365	4,349	17
	ASSOC PROF: 3-5 YRS	29,800	25,850-34,800	29,520	4,757	10
	ASSOC PROF: 0-2 YRS	28,500	24,800-30,700	27,684	5,769	19
	ASST PROF: 3+ YRS	22,600	18,700-24,650	21,736	3,579	25
	ASST PROF: 0-2 YRS	22,200	18,375-23,725	21,569	3,035	16
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					2
						***

SOURCE: 1982-83 SURVEY OF GRADUATE DEPARTMENTS OF PSYCHOLOGY,
AMERICAN PSYCHOLOGICAL ASSOCIATION/COUNCIL OF GRADUATE DEPARTMENTS OF PSYCHOLOGY

TABLE 9

U.S. DOCTORAL PSYCHOLOGY DEPARTMENTS BY REGION:

9-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
NEW ENGLAND (12 DEPARTMENTS)	FULL PROF: 12+ YRS	45,550	40,700-49,875	45,655	6,292	56
	FULL PROF: 6-11 YRS	37,300	34,200-39,800	37,649	5,289	43
	FULL PROF: 3-5 YRS	32,600	31,200-37,050	33,862	3,754	13
	FULL PROF: 0-2 YRS	31,850	30,600-34,375	32,900	3,088	22
	ASSOC PROF: 6+ YRS	29,200	27,850-31,250	29,836	2,668	33
	ASSOC PROF: 3-5 YRS	27,200	25,400-27,950	26,792	1,606	13
	ASSOC PROF: 0-2 YRS	25,000	24,200-27,550	25,642	3,197	26
	ASST PROF: 3+ YRS	23,200	20,700-24,050	22,576	2,480	21
	ASST PROF: 0-2 YRS	21,000	20,000-22,000	20,748	1,896	31
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS	16,000		16,500	866	3
						***
MIDDLE ATLANTIC (25 DEPARTMENTS)	FULL PROF: 12+ YRS	44,000	40,800-51,200	45,728	7,525	109
	FULL PROF: 6-11 YRS	41,000	36,000-43,400	40,125	6,650	67
	FULL PROF: 3-5 YRS	37,900	34,200-42,400	38,815	7,504	27
	FULL PROF: 0-2 YRS	34,250	32,125-40,000	35,245	4,560	40
	ASSOC PROF: 6+ YRS	30,700	28,000-34,900	31,248	4,122	91
	ASSOC PROF: 3-5 YRS	28,800	25,600-32,800	29,346	4,957	39
	ASSOC PROF: 0-2 YRS	27,000	25,000-30,000	27,498	3,483	59
	ASST PROF: 3+ YRS	22,900	21,500-24,500	23,475	4,107	81
	ASST PROF: 0-2 YRS	21,100	19,600-23,300	22,132	3,304	47
	LECTURER: 3+ YRS	25,600		20,767	8,985	3
	LECTURER: 0-2 YRS	20,500	15,025-20,500	18,425	3,113	8
						***
EAST NORTH CENTRAL (32 DEPARTMENTS)	FULL PROF: 12+ YRS	40,300	36,600-46,100	41,367	7,331	147
	FULL PROF: 6-11 YRS	36,600	33,400-40,900	37,538	6,905	140
	FULL PROF: 3-5 YRS	33,200	30,100-36,000	33,130	3,983	57
	FULL PROF: 0-2 YRS	31,600	29,725-33,600	32,492	5,130	52
	ASSOC PROF: 6+ YRS	28,600	25,750-30,250	28,309	4,498	105
	ASSOC PROF: 3-5 YRS	26,650	24,550-28,550	26,828	2,938	46
	ASSOC PROF: 0-2 YRS	24,500	23,000-27,100	25,334	3,502	67
	ASST PROF: 3+ YRS	22,200	20,000-23,950	22,128	2,441	81
	ASST PROF: 0-2 YRS	20,100	18,900-21,200	20,523	2,851	96
	LECTURER: 3+ YRS	18,400		18,400	1,273	2
	LECTURER: 0-2 YRS	19,500	18,250-22,000	20,046	2,502	13
						***
WEST NORTH CENTRAL (14 DEPARTMENTS)	FULL PROF: 12+ YRS	39,000	34,550-43,350	39,388	7,706	69
	FULL PROF: 6-11 YRS	32,600	30,200-37,700	33,591	5,082	43
	FULL PROF: 3-5 YRS	31,800	29,700-35,050	32,629	3,919	21
	FULL PROF: 0-2 YRS	30,150	28,100-33,750	30,539	3,626	18
	ASSOC PROF: 6+ YRS	27,800	25,500-29,400	28,004	3,829	23
	ASSOC PROF: 3-5 YRS	26,500	24,750-28,650	26,738	2,377	32
	ASSOC PROF: 0-2 YRS	23,850	23,100-25,000	23,955	2,115	22
	ASST PROF: 3+ YRS	20,500	19,475-22,725	21,007	2,316	30
	ASST PROF: 0-2 YRS	18,700	18,100-20,500	19,259	1,381	27
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS	20,750		20,750	1,768	2
						***
SOUTH ATLANTIC (26 DEPARTMENTS)	FULL PROF: 12+ YRS	43,350	38,600-47,475	43,245	7,482	114
	FULL PROF: 6-11 YRS	36,300	31,525-41,025	36,964	6,094	80
	FULL PROF: 3-5 YRS	33,400	30,600-37,000	33,351	6,324	51
	FULL PROF: 0-2 YRS	32,200	29,850-34,250	32,053	4,561	32
	ASSOC PROF: 6+ YRS	27,900	25,200-29,925	27,579	3,187	94
	ASSOC PROF: 3-5 YRS	26,600	24,650-29,450	27,404	3,235	56
	ASSOC PROF: 0-2 YRS	24,500	23,800-26,050	25,070	2,317	66
	ASST PROF: 3+ YRS	21,600	20,000-22,975	21,394	2,231	88
	ASST PROF: 0-2 YRS	20,150	19,200-21,425	20,466	1,697	74
	LECTURER: 3+ YRS	22,000		22,000	1,556	2
	LECTURER: 0-2 YRS	18,300	15,225-21,625	18,633	3,603	6
						***

(CONTINUED)

TABLE 9

(CONTINUED)

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
EAST SOUTH CENTRAL (12 DEPARTMENTS)	FULL PROF: 12+ YRS	37,500	33,300-43,350	38,502	6,411	44
	FULL PROF: 6-11 YRS	32,600	30,500-37,950	34,238	5,066	29
	FULL PROF: 3-5 YRS	34,300	28,400-40,800	35,120	7,048	15
	FULL PROF: 0-2 YRS	31,800	28,000-34,400	31,211	3,421	9
	ASSOC PROF: 6+ YRS	24,800	23,200-26,700	24,813	2,740	31
	ASSOC PROF: 3-5 YRS	23,800	22,675-26,800	24,620	2,300	20
	ASSOC PROF: 0-2 YRS	24,150	23,100-26,300	25,025	2,858	16
	ASST PROF: 3+ YRS	22,200	20,400-23,500	21,987	1,763	15
	ASST PROF: 0-2 YRS	19,100	18,500-20,000	19,631	1,942	39
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS	19,500		19,500	707	2
						***
WEST SOUTH CENTRAL (16 DEPARTMENTS)	FULL PROF: 12+ YRS	38,850	34,250-43,875	39,992	7,782	60
	FULL PROF: 6-11 YRS	37,850	32,425-41,700	37,803	6,688	36
	FULL PROF: 3-5 YRS	35,000	32,500-38,900	36,409	6,036	11
	FULL PROF: 0-2 YRS	32,900	30,300-36,300	33,729	4,393	17
	ASSOC PROF: 6+ YRS	27,500	25,500-28,900	26,765	3,227	43
	ASSOC PROF: 3-5 YRS	27,900	25,225-29,350	27,146	3,426	26
	ASSOC PROF: 0-2 YRS	26,100	23,300-28,000	25,837	2,713	27
	ASST PROF: 3+ YRS	22,350	20,950-24,650	22,904	2,331	28
	ASST PROF: 0-2 YRS	20,000	18,850-21,600	20,249	1,814	41
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS	18,500		17,950	3,422	4
						***
MOUNTAIN (11 DEPARTMENTS)	FULL PROF: 12+ YRS	38,850	35,925-43,825	40,014	8,042	44
	FULL PROF: 6-11 YRS	36,000	31,700-40,200	36,369	5,647	51
	FULL PROF: 3-5 YRS	35,000	29,100-38,200	34,013	5,381	15
	FULL PROF: 0-2 YRS	29,450	28,100-38,350	31,692	7,570	12
	ASSOC PROF: 6+ YRS	28,000	25,325-30,750	27,992	4,055	36
	ASSOC PROF: 3-5 YRS	26,750	22,000-29,100	26,200	4,434	22
	ASSOC PROF: 0-2 YRS	23,800	22,550-25,800	24,486	2,773	29
	ASST PROF: 3+ YRS	23,550	22,225-25,725	23,875	2,651	16
	ASST PROF: 0-2 YRS	20,200	19,300-21,400	20,513	2,624	31
	LECTURER: 3+ YRS	24,000		24,000	5,233	2
	LECTURER: 0-2 YRS					1
						***
PACIFIC (14 DEPARTMENTS)	FULL PROF: 12+ YRS	43,600	38,000-51,500	45,194	8,523	65
	FULL PROF: 6-11 YRS	36,900	33,200-43,150	38,307	6,474	54
	FULL PROF: 3-5 YRS	33,200	31,550-38,200	34,485	7,831	26
	FULL PROF: 0-2 YRS	30,100	27,500-30,550	31,190	6,151	29
	ASSOC PROF: 6+ YRS	27,300	24,900-27,600	26,604	2,777	24
	ASSOC PROF: 3-5 YRS	27,500	25,500-29,900	28,015	4,392	27
	ASSOC PROF: 0-2 YRS	24,600	22,350-26,000	24,450	3,680	22
	ASST PROF: 3+ YRS	21,700	20,300-23,100	21,711	2,436	19
	ASST PROF: 0-2 YRS	21,000	20,500-23,000	21,609	2,752	23
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS	20,300		21,200	1,559	3
						***

SOURCE: 1982-83 SURVEY OF GRADUATE DEPARTMENTS OF PSYCHOLOGY,
AMERICAN PSYCHOLOGICAL ASSOCIATION/COUNCIL OF GRADUATE DEPARTMENTS OF PSYCHOLOGY

TABLE 10

U.S. DOCTORAL PSYCHOLOGY DEPARTMENTS IN PUBLIC INSTITUTIONS BY REGION:

9-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
ALL U.S. (110 DEPARTMENTS)	FULL PROF: 12+ YRS	41,200	36,400-46,850	41,916	7,453	548
	FULL PROF: 6-11 YRS	36,800	32,600-40,900	37,282	6,175	448
	FULL PROF: 3-5 YRS	33,400	30,500-36,925	33,853	5,316	186
	FULL PROF: 0-2 YRS	31,400	29,400-34,500	32,298	4,732	179
	ASSOC PROF: 6+ YRS	28,200	25,700-30,125	28,199	3,879	378
	ASSOC PROF: 3-5 YRS	26,600	24,500-28,750	26,809	3,161	233
	ASSOC PROF: 0-2 YRS	24,600	23,400-26,550	25,267	2,820	265
	ASST PROF: 3+ YRS	21,950	20,200-23,275	22,023	2,659	284
	ASST PROF: 0-2 YRS	20,000	18,600-21,000	20,016	1,974	292
	LECTURER: 3+ YRS	20,600	17,125-25,775	20,760	5,353	10
	LECTURER: 0-2 YRS	19,750	16,900-21,000	19,218	2,251	22
						***
NEW ENGLAND (4 DEPARTMENTS)	FULL PROF: 12+ YRS	44,400	39,000-46,900	43,968	6,858	19
	FULL PROF: 6-11 YRS	35,900	32,400-38,300	36,203	4,274	29
	FULL PROF: 3-5 YRS	32,600	31,200-38,550	34,211	4,329	9
	FULL PROF: 0-2 YRS	31,600	30,325-34,725	33,000	3,654	12
	ASSOC PROF: 6+ YRS	28,650	27,375-29,975	29,094	2,532	18
	ASSOC PROF: 3-5 YRS	27,200	24,800-27,975	26,575	1,861	8
	ASSOC PROF: 0-2 YRS	24,300	21,950-26,350	24,354	2,497	13
	ASST PROF: 3+ YRS	19,400	18,900-24,500	21,629	3,903	7
	ASST PROF: 0-2 YRS	19,400	17,300-20,525	19,450	2,395	10
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					1
						***
MIDDLE ATLANTIC (11 DEPARTMENTS)	FULL PROF: 12+ YRS	43,400	40,550-49,800	45,126	7,000	73
	FULL PROF: 6-11 YRS	41,700	37,300-44,300	41,333	5,323	43
	FULL PROF: 3-5 YRS	37,900	32,700-40,500	37,612	5,502	17
	FULL PROF: 0-2 YRS	37,300	32,250-40,200	36,704	3,926	25
	ASSOC PROF: 6+ YRS	32,150	28,650-35,400	31,945	3,679	64
	ASSOC PROF: 3-5 YRS	29,200	25,700-32,800	29,278	3,519	27
	ASSOC PROF: 0-2 YRS	27,600	24,925-30,200	27,700	3,513	40
	ASST PROF: 3+ YRS	22,500	21,325-23,875	23,006	3,296	54
	ASST PROF: 0-2 YRS	20,550	19,200-23,725	21,404	2,565	24
	LECTURER: 3+ YRS	25,600		20,767	8,985	3
	LECTURER: 0-2 YRS	20,900		20,900	566	2
						***
EAST NORTH CENTRAL (24 DEPARTMENTS)	FULL PROF: 12+ YRS	40,600	36,700-46,250	41,392	7,288	133
	FULL PROF: 6-11 YRS	36,400	33,175-40,600	37,524	6,697	124
	FULL PROF: 3-5 YRS	32,800	29,900-36,000	32,834	4,014	47
	FULL PROF: 0-2 YRS	31,100	29,500-33,300	32,144	4,398	43
	ASSOC PROF: 6+ YRS	28,700	25,350-30,250	28,017	3,642	81
	ASSOC PROF: 3-5 YRS	26,800	24,400-28,100	26,846	3,021	39
	ASSOC PROF: 0-2 YRS	24,500	23,450-27,000	25,168	2,806	56
	ASST PROF: 3+ YRS	22,150	19,925-23,825	21,930	2,508	64
	ASST PROF: 0-2 YRS	20,000	18,000-20,850	19,622	1,766	65
	LECTURER: 3+ YRS	18,400		18,400	1,273	2
	LECTURER: 0-2 YRS	19,300	18,500-21,000	19,314	1,409	7
						***
WEST NORTH CENTRAL (12 DEPARTMENTS)	FULL PROF: 12+ YRS	38,900	34,350-42,900	38,893	6,710	57
	FULL PROF: 6-11 YRS	32,700	30,150-37,750	33,770	5,258	37
	FULL PROF: 3-5 YRS	33,300	30,000-35,050	32,618	3,435	17
	FULL PROF: 0-2 YRS	30,500	28,450-33,900	30,841	3,496	17
	ASSOC PROF: 6+ YRS	27,550	25,275-28,425	27,719	4,194	16
	ASSOC PROF: 3-5 YRS	26,500	24,700-29,000	26,745	2,416	31
	ASSOC PROF: 0-2 YRS	23,900	23,100-25,000	24,326	1,915	19
	ASST PROF: 3+ YRS	20,750	19,900-22,825	21,262	2,380	26
	ASST PROF: 0-2 YRS	18,700	18,200-20,350	19,284	1,231	25
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS					1
						***

(CONTINUED)

TABLE 10

(CONTINUED)

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
SOUTH ATLANTIC (19 DEPARTMENTS)	FULL PROF: 12+ YRS	43,850	39,000-48,000	43,780	7,066	88
	FULL PROF: 6-11 YRS	37,000	32,700-42,150	37,565	5,844	65
	FULL PROF: 3-5 YRS	33,400	30,600-37,000	33,330	6,618	43
	FULL PROF: 0-2 YRS	32,100	29,400-34,500	31,911	4,880	27
	ASSOC PROF: 6+ YRS	27,900	25,475-29,825	27,627	3,106	82
	ASSOC PROF: 3-5 YRS	26,500	24,450-29,150	26,902	2,951	49
	ASSOC PROF: 0-2 YRS	24,500	23,800-25,700	24,784	1,745	56
	ASST PROF: 3+ YRS	21,300	20,000-22,825	21,250	2,173	70
	ASST PROF: 0-2 YRS	20,050	19,000-21,250	20,314	1,651	58
	LECTURER: 3+ YRS	22,000		22,000	1,556	2
	LECTURER: 0-2 YRS	15,950		16,925	2,675	4
						***
EAST SOUTH CENTRAL (10 DEPARTMENTS)	FULL PROF: 12+ YRS	36,250	32,150-39,775	36,975	5,311	32
	FULL PROF: 6-11 YRS	33,600	30,500-37,925	33,877	4,219	26
	FULL PROF: 3-5 YRS	31,100	27,900-34,900	32,556	6,949	9
	FULL PROF: 0-2 YRS	31,150	28,250-33,850	31,017	3,330	6
	ASSOC PROF: 6+ YRS	24,100	22,350-26,550	24,356	2,607	25
	ASSOC PROF: 3-5 YRS	24,100	23,000-27,000	24,800	2,353	18
	ASSOC PROF: 0-2 YRS	24,000	23,000-26,000	24,793	2,799	15
	ASST PROF: 3+ YRS	22,100	19,600-23,000	21,591	1,841	11
	ASST PROF: 0-2 YRS	19,000	18,000-19,700	19,247	1,494	34
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS	19,500		19,500	707	2
						***
WEST SOUTH CENTRAL (11 DEPARTMENTS)	FULL PROF: 12+ YRS	39,200	34,000-45,100	40,388	8,237	51
	FULL PROF: 6-11 YRS	38,500	32,400-42,000	38,345	6,667	31
	FULL PROF: 3-5 YRS	34,800	31,850-40,800	36,089	6,681	9
	FULL PROF: 0-2 YRS	31,550	30,250-35,750	33,033	4,377	12
	ASSOC PROF: 6+ YRS	27,800	25,800-29,000	27,129	3,012	35
	ASSOC PROF: 3-5 YRS	28,100	25,650-29,400	26,981	3,356	21
	ASSOC PROF: 0-2 YRS	26,000	23,000-27,250	25,714	2,757	21
	ASST PROF: 3+ YRS	22,300	20,900-24,500	22,774	2,394	23
	ASST PROF: 0-2 YRS	19,900	18,600-20,800	19,855	1,639	29
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS	18,750		18,750	3,182	2
						***
MOUNTAIN (10 DEPARTMENTS)	FULL PROF: 12+ YRS	38,650	35,525-44,350	40,366	7,827	38
	FULL PROF: 6-11 YRS	35,900	31,625-40,150	36,254	5,782	48
	FULL PROF: 3-5 YRS	35,000	29,100-38,200	34,013	5,381	15
	FULL PROF: 0-2 YRS	29,450	28,100-38,350	31,692	7,570	12
	ASSOC PROF: 6+ YRS	28,000	25,200-30,650	27,926	4,146	34
	ASSOC PROF: 3-5 YRS	26,150	22,000-28,575	25,570	4,124	20
	ASSOC PROF: 0-2 YRS	23,750	22,525-25,750	24,396	2,781	28
	ASST PROF: 3+ YRS	23,000	22,250-26,300	23,938	2,835	13
	ASST PROF: 0-2 YRS	20,200	19,150-21,750	20,531	2,708	29
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS					0
						***
PACIFIC (9 DEPARTMENTS)	FULL PROF: 12+ YRS	43,600	37,600-47,850	43,667	6,994	57
	FULL PROF: 6-11 YRS	36,800	33,200-42,700	38,253	6,142	45
	FULL PROF: 3-5 YRS	33,200	33,200-36,800	34,525	3,829	20
	FULL PROF: 0-2 YRS	30,100	27,400-30,100	29,472	2,835	25
	ASSOC PROF: 6+ YRS	27,000	24,800-27,600	26,296	2,382	23
	ASSOC PROF: 3-5 YRS	26,000	24,525-27,600	26,235	2,445	20
	ASSOC PROF: 0-2 YRS	24,600	22,800-25,300	24,512	2,373	17
	ASST PROF: 3+ YRS	21,700	20,375-22,925	21,531	1,568	16
	ASST PROF: 0-2 YRS	20,500	19,050-22,025	20,844	1,983	18
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS	20,300		21,200	1,559	3
						***

SOURCE: 1982-83 SURVEY OF GRADUATE DEPARTMENTS OF PSYCHOLOGY,
AMERICAN PSYCHOLOGICAL ASSOCIATION/COUNCIL OF GRADUATE DEPARTMENTS OF PSYCHOLOGY

TABLE 11

U.S. DOCTORAL PSYCHOLOGY DEPARTMENTS IN PRIVATE INSTITUTIONS BY REGION:

9-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
ALL U.S. (52 DEPARTMENTS)	FULL PROF: 12+ YRS	43,500	39,025-49,950	44,320	8,906	160
	FULL PROF: 6-11 YRS	37,000	32,000-41,600	37,251	7,523	95
	FULL PROF: 3-5 YRS	35,500	31,750-40,000	36,002	8,097	50
	FULL PROF: 0-2 YRS	33,000	31,100-36,000	33,777	5,797	52
	ASSOC PROF: 6+ YRS	28,550	25,950-31,175	28,865	4,778	102
	ASSOC PROF: 3-5 YRS	28,600	25,400-31,700	29,200	5,130	48
	ASSOC PROF: 0-2 YRS	26,300	23,750-28,500	26,352	4,243	69
	ASST PROF: 3+ YRS	22,800	21,600-24,500	23,074	3,507	95
	ASST PROF: 0-2 YRS	21,200	20,000-23,000	21,984	3,021	117
	LECTURER: 3+ YRS	23,850		23,850	5,445	2
	LECTURER: 0-2 YRS	19,750	16,100-20,500	18,995	3,323	20
						***
NEW ENGLAND (8 DEPARTMENTS)	FULL PROF: 12+ YRS	47,000	41,100-50,100	46,522	5,889	37
	FULL PROF: 6-11 YRS	38,950	36,950-46,025	40,643	6,058	14
	FULL PROF: 3-5 YRS	33,100		33,075	2,282	4
	FULL PROF: 0-2 YRS	32,350	30,900-34,050	32,780	2,428	10
	ASSOC PROF: 6+ YRS	30,000	29,000-32,400	30,727	2,632	15
	ASSOC PROF: 3-5 YRS	27,500	26,150-27,950	27,140	1,197	5
	ASSOC PROF: 0-2 YRS	25,500	24,650-28,150	26,931	3,386	13
	ASST PROF: 3+ YRS	23,350	22,375-23,975	23,050	1,306	14
	ASST PROF: 0-2 YRS	21,900	20,250-22,100	21,367	1,252	21
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS	16,750		16,750	1,061	2
						***
MIDDLE ATLANTIC (14 DEPARTMENTS)	FULL PROF: 12+ YRS	45,850	40,850-53,975	46,947	8,465	36
	FULL PROF: 6-11 YRS	36,500	30,950-41,575	37,963	8,218	24
	FULL PROF: 3-5 YRS	37,800	33,625-48,300	40,860	10,073	10
	FULL PROF: 0-2 YRS	33,100	29,700-34,500	32,813	4,620	15
	ASSOC PROF: 6+ YRS	29,100	26,500-32,000	29,596	4,690	27
	ASSOC PROF: 3-5 YRS	28,700	23,925-34,075	29,500	7,455	12
	ASSOC PROF: 0-2 YRS	26,600	26,000-28,500	27,074	3,474	19
	ASST PROF: 3+ YRS	23,200	21,800-24,900	24,415	5,328	27
	ASST PROF: 0-2 YRS	22,000	20,300-23,300	22,891	3,843	23
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS	17,800	14,750-20,500	17,600	3,200	6
						***
EAST NORTH CENTRAL (8 DEPARTMENTS)	FULL PROF: 12+ YRS	39,550	36,125-44,000	41,121	8,018	14
	FULL PROF: 6-11 YRS	38,250	34,550-43,250	37,644	8,604	16
	FULL PROF: 3-5 YRS	34,550	32,425-36,800	34,520	3,711	10
	FULL PROF: 0-2 YRS	32,500	31,550-36,400	34,156	7,900	9
	ASSOC PROF: 6+ YRS	27,600	26,000-30,450	29,292	6,638	24
	ASSOC PROF: 3-5 YRS	26,000	24,900-29,500	26,729	2,634	7
	ASSOC PROF: 0-2 YRS	23,000	22,400-28,900	26,182	6,058	11
	ASST PROF: 3+ YRS	22,800	21,400-24,300	22,876	2,066	17
	ASST PROF: 0-2 YRS	21,000	20,000-25,000	22,413	3,691	31
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS	21,500	17,600-23,500	20,900	3,320	6
						***
WEST NORTH CENTRAL (2 DEPARTMENTS)	FULL PROF: 12+ YRS	42,500	36,275-49,575	41,742	11,428	12
	FULL PROF: 6-11 YRS	32,300	30,400-34,525	32,483	4,018	6
	FULL PROF: 3-5 YRS	30,800		32,675	6,280	4
	FULL PROF: 0-2 YRS					1
	ASSOC PROF: 6+ YRS	28,600	26,700-31,000	28,657	3,012	7
	ASSOC PROF: 3-5 YRS					1
	ASSOC PROF: 0-2 YRS	20,500		21,600	2,081	3
	ASST PROF: 3+ YRS	19,400		19,350	656	4
	ASST PROF: 0-2 YRS	18,950		18,950	3,606	2
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					1
						***

(CONTINUED)

TABLE 11

(CONTINUED)

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
SOUTH ATLANTIC (7 DEPARTMENTS)	FULL PROF: 12+ YRS	42,550	34,225-45,800	41,435	8,654	26
	FULL PROF: 6-11 YRS	35,900	27,000-38,800	34,360	6,670	15
	FULL PROF: 3-5 YRS	33,150	31,250-37,625	33,463	4,774	8
	FULL PROF: 0-2 YRS	32,400	31,000-34,850	32,820	2,356	5
	ASSOC PROF: 6+ YRS	27,200	23,275-30,675	27,250	3,832	12
	ASSOC PROF: 3-5 YRS	29,200	28,300-34,800	30,914	3,130	7
	ASSOC PROF: 0-2 YRS	25,900	23,075-29,800	26,670	4,101	10
	ASST PROF: 3+ YRS	21,900	19,575-23,675	21,956	2,427	18
	ASST PROF: 0-2 YRS	20,500	19,850-21,875	21,019	1,799	16
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS	22,050		22,050	2,899	2
						***
EAST SOUTH CENTRAL (2 DEPARTMENTS)	FULL PROF: 12+ YRS	41,550	36,175-46,250	42,575	7,503	12
	FULL PROF: 6-11 YRS	31,900		37,367	10,974	3
	FULL PROF: 3-5 YRS	40,050	36,075-42,850	38,967	5,678	6
	FULL PROF: 0-2 YRS	32,200		31,600	4,331	3
	ASSOC PROF: 6+ YRS	26,150	24,425-29,075	26,717	2,651	6
	ASSOC PROF: 3-5 YRS	23,000		23,000	707	2
	ASSOC PROF: 0-2 YRS					1
	ASST PROF: 3+ YRS	23,000		23,075	1,028	4
	ASST PROF: 0-2 YRS	23,100	19,400-24,650	22,240	2,766	5
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						***
WEST SOUTH CENTRAL (5 DEPARTMENTS)	FULL PROF: 12+ YRS	38,200	34,300-40,400	37,744	3,991	9
	FULL PROF: 6-11 YRS	32,500	29,250-40,600	34,440	6,445	5
	FULL PROF: 3-5 YRS	37,850		37,850	1,485	2
	FULL PROF: 0-2 YRS	35,600	31,750-38,950	35,400	4,423	5
	ASSOC PROF: 6+ YRS	25,250	22,100-27,600	25,175	3,856	8
	ASSOC PROF: 3-5 YRS	27,000	24,500-31,600	27,840	4,041	5
	ASSOC PROF: 0-2 YRS	27,500	23,750-28,150	26,267	2,751	6
	ASST PROF: 3+ YRS	24,500	21,250-25,250	23,500	2,151	5
	ASST PROF: 0-2 YRS	21,700	19,825-22,000	21,200	1,932	12
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS	17,150		17,150	4,738	2
						***
MOUNTAIN (1 DEPARTMENT)						
						***
PACIFIC (5 DEPARTMENTS)	FULL PROF: 12+ YRS	61,750	43,250-65,000	56,075	10,886	8
	FULL PROF: 6-11 YRS	37,000	35,100-44,500	38,578	8,373	9
	FULL PROF: 3-5 YRS	31,050	21,500-45,750	34,350	15,840	6
	FULL PROF: 0-2 YRS	37,850		41,925	10,516	4
	ASSOC PROF: 6+ YRS					1
	ASSOC PROF: 3-5 YRS	33,000	29,000-34,000	33,100	4,893	7
	ASSOC PROF: 0-2 YRS	26,000	17,000-30,600	24,240	6,963	5
	ASST PROF: 3+ YRS	26,000		22,667	5,773	3
	ASST PROF: 0-2 YRS	23,800	21,000-28,000	24,360	3,584	5
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						***

SOURCE: 1982-83 SURVEY OF GRADUATE DEPARTMENTS OF PSYCHOLOGY,
AMERICAN PSYCHOLOGICAL ASSOCIATION/COUNCIL OF GRADUATE DEPARTMENTS OF PSYCHOLOGY

TABLE 12

U.S. DOCTORAL EDUCATIONAL PSYCHOLOGY DEPARTMENTS BY REGION:

9-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
NEW ENGLAND (0 DEPARTMENTS)						
						***
MIDDLE ATLANTIC (1 DEPARTMENT)						
						***
EAST NORTH CENTRAL (4 DEPARTMENTS)	FULL PROF: 12+ YRS	35,750	32,525-40,575	36,825	6,405	16
	FULL PROF: 6-11 YRS	31,600	29,800-34,100	32,253	3,125	19
	FULL PROF: 3-5 YRS	30,200	28,700-33,300	30,843	2,113	7
	FULL PROF: 0-2 YRS					1
	ASSOC PROF: 6+ YRS	30,000	26,400-32,600	29,400	3,334	7
	ASSOC PROF: 3-5 YRS	23,700		23,700	800	3
	ASSOC PROF: 0-2 YRS	22,600		23,100	1,687	4
	ASST PROF: 3+ YRS	19,300		19,300	424	2
	ASST PROF: 0-2 YRS					1
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS	29,100		29,100	1,273	2
						***
WEST NORTH CENTRAL (1 DEPARTMENT)						
						***
SOUTH ATLANTIC (4 DEPARTMENTS)	FULL PROF: 12+ YRS	36,000	31,900-40,950	37,022	6,367	9
	FULL PROF: 6-11 YRS	35,000	33,300-36,000	34,833	3,138	15
	FULL PROF: 3-5 YRS	29,000	28,600-30,800	29,560	1,307	5
	FULL PROF: 0-2 YRS					0
	ASSOC PROF: 6+ YRS	26,200	23,600-28,725	26,420	2,795	10
	ASSOC PROF: 3-5 YRS	28,500	26,500-30,500	28,500	2,291	9
	ASSOC PROF: 0-2 YRS	22,900	22,250-30,850	25,820	5,319	5
	ASST PROF: 3+ YRS	22,500		22,933	929	3
	ASST PROF: 0-2 YRS					1
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						***

(CONTINUED)

TABLE 12

(CONTINUED)

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
EAST SOUTH CENTRAL (3 DEPARTMENTS)	FULL PROF: 12+ YRS	37,100		37,100	990	2
	FULL PROF: 6-11 YRS	30,150	29,200-37,800	32,380	4,456	10
	FULL PROF: 3-5 YRS	28,800		30,433	4,669	3
	FULL PROF: 0-2 YRS	27,800	25,550-29,600	27,620	2,072	5
	ASSOC PROF: 6+ YRS	26,750		26,625	1,975	4
	ASSOC PROF: 3-5 YRS	23,500		24,333	1,893	3
	ASSOC PROF: 0-2 YRS	25,400	24,800-27,100	25,840	1,383	5
	ASST PROF: 3+ YRS					1
	ASST PROF: 0-2 YRS					1
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS					0
						***
WEST SOUTH CENTRAL (4 DEPARTMENTS)	FULL PROF: 12+ YRS	39,000	36,700-40,800	38,673	4,406	15
	FULL PROF: 6-11 YRS	32,800	25,500-37,250	31,660	6,118	5
	FULL PROF: 3-5 YRS	35,350	32,200-38,850	35,588	3,725	8
	FULL PROF: 0-2 YRS	31,100	30,600-33,300	31,843	1,597	7
	ASSOC PROF: 6+ YRS	25,450	23,175-28,325	25,317	3,390	6
	ASSOC PROF: 3-5 YRS	27,900		27,167	1,358	3
	ASSOC PROF: 0-2 YRS	24,800	24,225-27,350	25,370	2,299	10
	ASST PROF: 3+ YRS	22,100	21,275-22,825	21,892	1,488	12
	ASST PROF: 0-2 YRS	20,000	19,000-22,200	20,438	2,103	8
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS					4
						***
MOUNTAIN (4 DEPARTMENTS)	FULL PROF: 12+ YRS	39,850	34,725-41,250	38,208	4,229	12
	FULL PROF: 6-11 YRS	34,500	30,850-38,100	36,000	6,602	13
	FULL PROF: 3-5 YRS					1
	FULL PROF: 0-2 YRS					0
	ASSOC PROF: 6+ YRS	29,300	26,675-33,050	29,683	2,969	6
	ASSOC PROF: 3-5 YRS	28,100	26,900-31,200	28,729	2,442	7
	ASSOC PROF: 0-2 YRS	24,800		25,100	1,670	3
	ASST PROF: 3+ YRS	22,150		22,150	1,626	2
	ASST PROF: 0-2 YRS	20,200	19,300-24,700	21,640	3,702	5
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						***
PACIFIC (3 DEPARTMENTS)	FULL PROF: 12+ YRS	40,950	36,725-47,100	41,567	4,989	6
	FULL PROF: 6-11 YRS	32,500	31,000-40,200	34,657	4,816	7
	FULL PROF: 3-5 YRS					1
	FULL PROF: 0-2 YRS	30,400		30,400	2,121	2
	ASSOC PROF: 6+ YRS	29,450		29,450	1,202	2
	ASSOC PROF: 3-5 YRS					0
	ASSOC PROF: 0-2 YRS					0
	ASST PROF: 3+ YRS					0
	ASST PROF: 0-2 YRS					1
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						***

SOURCE: 1982-83 SURVEY OF GRADUATE DEPARTMENTS OF PSYCHOLOGY,
AMERICAN PSYCHOLOGICAL ASSOCIATION/COUNCIL OF GRADUATE DEPARTMENTS OF PSYCHOLOGY

TABLE 13

U.S. DOCTORAL COUNSELING PSYCHOLOGY DEPARTMENTS BY REGION:

9-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
NEW ENGLAND (1 DEPARTMENT)						
						***
MIDDLE ATLANTIC (3 DEPARTMENTS)	FULL PROF: 12+ YRS	45,800	40,550-50,500	45,014	6,359	14
	FULL PROF: 6-11 YRS	43,650		43,150	5,231	4
	FULL PROF: 3-5 YRS					1
	FULL PROF: 0-2 YRS					1
	ASSOC PROF: 6+ YRS	32,550	31,200-34,550	32,540	2,950	10
	ASSOC PROF: 3-5 YRS	32,800		32,500	3,659	3
	ASSOC PROF: 0-2 YRS					1
	ASST PROF: 3+ YRS	19,500		20,250	1,893	4
	ASST PROF: 0-2 YRS	18,750		18,750	2,475	2
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						***
EAST NORTH CENTRAL (3 DEPARTMENTS)	FULL PROF: 12+ YRS	37,350		37,350	1,626	2
	FULL PROF: 6-11 YRS	29,900	27,700-31,175	29,888	2,563	8
	FULL PROF: 3-5 YRS	28,100	27,850-33,250	30,060	3,027	5
	FULL PROF: 0-2 YRS					1
	ASSOC PROF: 6+ YRS					0
	ASSOC PROF: 3-5 YRS	28,000		27,425	2,406	4
	ASSOC PROF: 0-2 YRS					1
	ASST PROF: 3+ YRS	21,400		21,400	849	2
	ASST PROF: 0-2 YRS	16,000		16,000	1,000	3
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						***
WEST NORTH CENTRAL (2 DEPARTMENTS)	FULL PROF: 12+ YRS					1
	FULL PROF: 6-11 YRS					1
	FULL PROF: 3-5 YRS					0
	FULL PROF: 0-2 YRS	30,400		29,400	4,093	3
	ASSOC PROF: 6+ YRS	26,900	25,800-28,250	27,000	1,631	5
	ASSOC PROF: 3-5 YRS					1
	ASSOC PROF: 0-2 YRS	26,650		26,650	3,465	2
	ASST PROF: 3+ YRS					0
	ASST PROF: 0-2 YRS	17,950		17,950	636	2
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						***
SOUTH ATLANTIC (4 DEPARTMENTS)	FULL PROF: 12+ YRS	33,600	32,000-40,500	35,720	5,486	5
	FULL PROF: 6-11 YRS	35,650	29,500-42,875	36,010	6,640	10
	FULL PROF: 3-5 YRS	37,300	33,025-41,025	37,133	4,020	6
	FULL PROF: 0-2 YRS	35,000		35,000	2,970	2
	ASSOC PROF: 6+ YRS	27,800		27,275	2,042	4
	ASSOC PROF: 3-5 YRS	26,100		27,575	4,779	4
	ASSOC PROF: 0-2 YRS	25,400		25,475	846	4
	ASST PROF: 3+ YRS	23,000		23,733	2,290	3
	ASST PROF: 0-2 YRS	19,100		18,950	2,462	4
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						***

(CONTINUED)

TABLE 13

(CONTINUED)

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
EAST SOUTH CENTRAL						
(2 DEPARTMENTS)	FULL PROF: 12+ YRS	35,300		29,933	10,352	3
	FULL PROF: 6-11 YRS	34,350		34,350	1,485	2
	FULL PROF: 3-5 YRS					1
	FULL PROF: 0-2 YRS					1
	ASSOC PROF: 6+ YRS					3
	ASSOC PROF: 3-5 YRS					1
	ASSOC PROF: 0-2 YRS					0
	ASST PROF: 3+ YRS					1
	ASST PROF: 0-2 YRS					1
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						***
WEST SOUTH CENTRAL						
(0 DEPARTMENTS)						
						***
MOUNTAIN						
(2 DEPARTMENTS)	FULL PROF: 12+ YRS	32,200		35,200	5,992	3
	FULL PROF: 6-11 YRS	33,400		33,400	9,899	2
	FULL PROF: 3-5 YRS					2
	FULL PROF: 0-2 YRS					1
	ASSOC PROF: 6+ YRS	23,500		23,500	707	2
	ASSOC PROF: 3-5 YRS					1
	ASSOC PROF: 0-2 YRS					0
	ASST PROF: 3+ YRS	23,000		23,000	849	2
	ASST PROF: 0-2 YRS	20,900		20,600	889	3
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS					0
						***
PACIFIC						
(1 DEPARTMENT)						
						***

SOURCE: 1982-83 SURVEY OF GRADUATE DEPARTMENTS OF PSYCHOLOGY,
AMERICAN PSYCHOLOGICAL ASSOCIATION/COUNCIL OF GRADUATE DEPARTMENTS OF PSYCHOLOGY

TABLE 14

U.S. MASTER'S DEPARTMENTS BY REGION:

9-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
NEW ENGLAND (7 DEPARTMENTS)	FULL PROF: 12+ YRS	36,000	33,100-39,000	35,871	3,431	7
	FULL PROF: 6-11 YRS	32,900	29,000-35,500	32,313	3,358	8
	FULL PROF: 3-5 YRS					1
	FULL PROF: 0-2 YRS	28,900	27,600-30,800	29,171	1,620	7
	ASSOC PROF: 6+ YRS	28,100	26,750-31,150	28,108	3,290	13
	ASSOC PROF: 3-5 YRS					1
	ASSOC PROF: 0-2 YRS	24,500	20,800-25,550	23,440	2,463	5
	ASST PROF: 3+ YRS	25,100	22,775-25,900	24,370	1,834	10
	ASST PROF: 0-2 YRS	20,350	16,425-22,000	19,538	2,860	8
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS					0
						***
MIDDLE ATLANTIC (22 DEPARTMENTS)	FULL PROF: 12+ YRS	35,800	35,800-39,550	36,777	3,499	30
	FULL PROF: 6-11 YRS	35,800	35,800-35,950	35,610	4,281	48
	FULL PROF: 3-5 YRS	32,000	26,300-33,400	29,767	5,054	9
	FULL PROF: 0-2 YRS	31,000	29,000-31,900	29,971	3,093	7
	ASSOC PROF: 6+ YRS	29,600	26,100-32,000	29,398	3,499	45
	ASSOC PROF: 3-5 YRS	26,450	23,500-28,425	26,360	3,112	20
	ASSOC PROF: 0-2 YRS	26,750	24,475-28,100	26,325	2,528	8
	ASST PROF: 3+ YRS	26,400	24,175-26,400	25,529	2,636	24
	ASST PROF: 0-2 YRS	21,100	19,500-22,600	20,847	1,947	19
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS	21,100		21,100	4,101	2
						***
EAST NORTH CENTRAL (20 DEPARTMENTS)	FULL PROF: 12+ YRS	35,400	32,700-38,200	35,695	3,983	39
	FULL PROF: 6-11 YRS	31,550	30,225-33,975	32,065	2,730	40
	FULL PROF: 3-5 YRS	29,400	26,850-30,150	29,375	3,083	20
	FULL PROF: 0-2 YRS	28,300	26,575-30,700	28,467	3,411	18
	ASSOC PROF: 6+ YRS	27,750	25,725-28,925	27,331	2,537	42
	ASSOC PROF: 3-5 YRS	24,450	23,000-25,175	24,757	2,341	28
	ASSOC PROF: 0-2 YRS	22,100	21,100-23,750	22,738	2,239	29
	ASST PROF: 3+ YRS	20,800	19,200-24,050	21,821	3,411	33
	ASST PROF: 0-2 YRS	18,500	17,600-20,200	18,929	1,880	31
	LECTURER: 3+ YRS	18,850		18,850	778	2
	LECTURER: 0-2 YRS					1
						***
WEST NORTH CENTRAL (11 DEPARTMENTS)	FULL PROF: 12+ YRS	29,000	27,700-32,750	30,000	3,532	9
	FULL PROF: 6-11 YRS	34,000	28,150-35,525	32,771	3,893	14
	FULL PROF: 3-5 YRS	33,600	27,000-36,500	32,371	4,144	7
	FULL PROF: 0-2 YRS	26,400		28,833	6,786	3
	ASSOC PROF: 6+ YRS	26,000	24,400-31,500	27,370	3,581	10
	ASSOC PROF: 3-5 YRS	24,100	23,800-27,100	25,182	2,394	11
	ASSOC PROF: 0-2 YRS	23,500	21,300-24,650	22,856	2,871	9
	ASST PROF: 3+ YRS	22,200	20,975-22,500	21,755	1,764	22
	ASST PROF: 0-2 YRS	20,000	18,200-21,200	19,468	2,096	19
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS	17,200		17,600	3,020	3
						***
SOUTH ATLANTIC (27 DEPARTMENTS)	FULL PROF: 12+ YRS	31,550	29,950-34,400	33,157	5,493	30
	FULL PROF: 6-11 YRS	30,300	28,450-34,125	31,644	4,037	36
	FULL PROF: 3-5 YRS	29,800	28,125-33,025	30,369	3,877	16
	FULL PROF: 0-2 YRS	29,000	27,300-31,650	29,381	3,020	21
	ASSOC PROF: 6+ YRS	25,950	24,400-27,300	26,508	3,401	50
	ASSOC PROF: 3-5 YRS	24,800	22,800-26,600	24,658	2,382	31
	ASSOC PROF: 0-2 YRS	22,800	21,200-26,100	23,602	3,209	41
	ASST PROF: 3+ YRS	20,000	19,225-21,150	20,608	2,654	48
	ASST PROF: 0-2 YRS	18,800	17,500-20,100	18,920	1,963	35
	LECTURER: 3+ YRS	14,650		15,875	2,900	4
	LECTURER: 0-2 YRS	16,850	15,375-18,050	16,767	1,374	6
						***

(CONTINUED)

TABLE 14

(CONTINUED)

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
EAST SOUTH CENTRAL (11 DEPARTMENTS)	FULL PROF: 12+ YRS	30,800	27,900-32,600	30,446	2,788	13
	FULL PROF: 6-11 YRS	29,600	27,525-34,775	30,567	5,310	12
	FULL PROF: 3-5 YRS	28,500	27,050-29,200	28,544	2,031	9
	FULL PROF: 0-2 YRS	27,100	26,450-28,350	27,377	1,213	13
	ASSOC PROF: 6+ YRS	26,300	22,700-28,000	25,450	3,239	20
	ASSOC PROF: 3-5 YRS	24,400	23,500-25,800	24,871	1,880	21
	ASSOC PROF: 0-2 YRS	23,150	22,475-24,125	23,163	950	8
	ASST PROF: 3+ YRS	19,000	17,750-20,900	19,169	1,649	13
	ASST PROF: 0-2 YRS	17,900	16,975-19,375	18,230	1,375	10
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS					3
						***
WEST SOUTH CENTRAL (14 DEPARTMENTS)	FULL PROF: 12+ YRS	33,000	29,525-35,400	32,581	4,286	16
	FULL PROF: 6-11 YRS	32,700	31,000-33,300	31,873	3,368	15
	FULL PROF: 3-5 YRS	34,000	32,400-34,950	33,740	1,322	5
	FULL PROF: 0-2 YRS	28,700		29,567	2,996	3
	ASSOC PROF: 6+ YRS	26,400	25,800-29,000	27,279	4,428	19
	ASSOC PROF: 3-5 YRS	26,000	24,600-28,050	25,354	3,842	13
	ASSOC PROF: 0-2 YRS	26,100	25,475-27,950	26,767	3,552	12
	ASST PROF: 3+ YRS	25,000	22,350-27,700	25,141	3,608	17
	ASST PROF: 0-2 YRS	23,800	20,400-30,400	24,736	4,566	11
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS	18,850	18,075-19,625	18,883	852	6
						***
MOUNTAIN (6 DEPARTMENTS)	FULL PROF: 12+ YRS	31,100	30,100-31,350	31,075	2,376	8
	FULL PROF: 6-11 YRS	30,950		30,150	2,812	4
	FULL PROF: 3-5 YRS	27,250		27,125	854	4
	FULL PROF: 0-2 YRS	24,200		24,700	1,233	4
	ASSOC PROF: 6+ YRS	25,900		25,900	6,223	2
	ASSOC PROF: 3-5 YRS	23,800	20,600-26,400	23,560	3,028	5
	ASSOC PROF: 0-2 YRS	22,250		22,500	707	4
	ASST PROF: 3+ YRS	21,850	18,825-24,100	21,567	2,591	6
	ASST PROF: 0-2 YRS	18,500	17,300-20,500	19,157	1,749	7
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						***
PACIFIC (19 DEPARTMENTS)	FULL PROF: 12+ YRS	36,500	34,400-36,500	35,071	4,644	65
	FULL PROF: 6-11 YRS	36,500	34,000-36,500	34,456	4,163	79
	FULL PROF: 3-5 YRS	33,300	30,725-34,900	32,963	4,462	32
	FULL PROF: 0-2 YRS	30,300	30,075-31,700	31,477	4,376	22
	ASSOC PROF: 6+ YRS	28,900	26,800-28,900	27,858	3,023	38
	ASSOC PROF: 3-5 YRS	27,300	26,225-28,900	26,820	2,931	30
	ASSOC PROF: 0-2 YRS	25,100	24,000-28,800	26,853	3,896	17
	ASST PROF: 3+ YRS	22,900	21,000-22,900	22,260	1,821	15
	ASST PROF: 0-2 YRS	22,900	19,250-24,000	22,015	3,000	13
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS	19,900	19,900-21,150	20,400	837	6
						***

SOURCE: 1982-83 SURVEY OF GRADUATE DEPARTMENTS OF PSYCHOLOGY,
AMERICAN PSYCHOLOGICAL ASSOCIATION/COUNCIL OF GRADUATE DEPARTMENTS OF PSYCHOLOGY

TABLE 15

U.S. MASTER'S DEPARTMENTS IN PUBLIC INSTITUTIONS BY REGION:

9-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
ALL U.S. (106 DEPARTMENTS)	FULL PROF: 12+ YRS	35,400	31,100-36,500	34,190	4,466	193
	FULL PROF: 6-11 YRS	34,000	30,700-36,500	33,493	3,874	228
	FULL PROF: 3-5 YRS	31,250	28,200-33,950	31,111	3,996	96
	FULL PROF: 0-2 YRS	28,800	26,925-31,075	29,195	3,720	84
	ASSOC PROF: 6+ YRS	27,750	25,500-29,000	27,581	3,122	208
	ASSOC PROF: 3-5 YRS	25,700	23,900-27,600	25,583	2,449	138
	ASSOC PROF: 0-2 YRS	23,250	21,500-25,475	23,732	3,137	112
	ASST PROF: 3+ YRS	22,000	19,600-24,050	22,118	3,173	157
	ASST PROF: 0-2 YRS	19,200	17,950-21,200	19,817	2,790	130
	LECTURER: 3+ YRS	18,150	14,675-20,525	17,820	3,155	10
	LECTURER: 0-2 YRS	18,250	16,175-19,900	18,296	2,223	26
						***
NEW ENGLAND (3 DEPARTMENTS)	FULL PROF: 12+ YRS	33,100		32,667	839	3
	FULL PROF: 6-11 YRS	35,300		35,300	1,980	2
	FULL PROF: 3-5 YRS					0
	FULL PROF: 0-2 YRS	28,700		28,775	1,037	4
	ASSOC PROF: 6+ YRS	27,850	26,775-30,625	27,925	2,965	8
	ASSOC PROF: 3-5 YRS					1
	ASSOC PROF: 0-2 YRS	22,800		22,800	2,404	2
	ASST PROF: 3+ YRS	25,900	23,600-25,900	24,686	1,765	7
	ASST PROF: 0-2 YRS	20,350	15,800-22,000	19,350	3,085	6
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS					0
						***
MIDDLE ATLANTIC (13 DEPARTMENTS)	FULL PROF: 12+ YRS	35,800	35,800-37,900	36,461	3,010	23
	FULL PROF: 6-11 YRS	35,800	35,800-35,800	35,422	2,885	40
	FULL PROF: 3-5 YRS	32,250	28,750-33,600	31,113	3,250	8
	FULL PROF: 0-2 YRS	31,000		28,767	4,669	3
	ASSOC PROF: 6+ YRS	29,600	26,200-32,000	29,305	3,213	39
	ASSOC PROF: 3-5 YRS	26,800	25,625-28,425	26,813	2,880	16
	ASSOC PROF: 0-2 YRS	26,000	24,100-28,100	26,157	2,682	7
	ASST PROF: 3+ YRS	26,400	24,175-26,400	25,735	2,245	20
	ASST PROF: 0-2 YRS	21,100	19,500-22,600	20,573	1,832	15
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					1
						***
EAST NORTH CENTRAL (14 DEPARTMENTS)	FULL PROF: 12+ YRS	35,600	33,450-38,050	35,767	3,707	33
	FULL PROF: 6-11 YRS	32,000	30,550-33,950	32,415	2,317	33
	FULL PROF: 3-5 YRS	29,300	26,800-30,000	29,205	3,070	19
	FULL PROF: 0-2 YRS	28,500	26,600-31,300	28,640	3,714	15
	ASSOC PROF: 6+ YRS	27,800	26,000-28,900	27,349	2,468	39
	ASSOC PROF: 3-5 YRS	24,300	22,700-25,100	24,474	2,046	19
	ASSOC PROF: 0-2 YRS	22,000	21,075-23,225	22,481	2,095	26
	ASST PROF: 3+ YRS	19,850	18,850-23,475	21,100	2,987	24
	ASST PROF: 0-2 YRS	18,600	17,900-20,400	19,027	1,751	26
	LECTURER: 3+ YRS	18,850		18,850	778	2
	LECTURER: 0-2 YRS					1
						***
WEST NORTH CENTRAL (10 DEPARTMENTS)	FULL PROF: 12+ YRS	29,000	27,700-32,750	30,000	3,532	9
	FULL PROF: 6-11 YRS	34,000	28,050-36,125	32,917	3,971	12
	FULL PROF: 3-5 YRS	34,100	30,600-36,500	33,333	3,583	6
	FULL PROF: 0-2 YRS	31,450		31,450	7,142	2
	ASSOC PROF: 6+ YRS	26,000	24,400-31,500	27,370	3,581	10
	ASSOC PROF: 3-5 YRS	25,200	23,875-27,425	25,580	2,104	10
	ASSOC PROF: 0-2 YRS	23,500	21,300-24,650	22,856	2,871	9
	ASST PROF: 3+ YRS	22,200	21,275-22,500	22,130	1,342	20
	ASST PROF: 0-2 YRS	20,000	18,400-21,200	19,647	2,024	17
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS	17,200		17,600	3,020	3
						***

(CONTINUED)

TABLE 15

(CONTINUED)

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
SOUTH ATLANTIC (23 DEPARTMENTS)	FULL PROF: 12+ YRS	31,450	29,800-33,350	32,573	5,328	26
	FULL PROF: 6-11 YRS	30,100	28,400-33,900	31,571	4,072	35
	FULL PROF: 3-5 YRS	28,500	28,100-32,200	29,973	3,664	15
	FULL PROF: 0-2 YRS	29,000	27,100-31,000	29,047	2,982	19
	ASSOC PROF: 6+ YRS	25,900	24,400-27,000	26,362	3,369	39
	ASSOC PROF: 3-5 YRS	24,800	22,900-26,850	24,845	2,333	29
	ASSOC PROF: 0-2 YRS	22,250	20,975-24,650	22,991	2,979	34
	ASST PROF: 3+ YRS	20,000	19,175-21,000	20,357	2,274	42
	ASST PROF: 0-2 YRS	18,650	17,500-20,075	18,788	1,753	32
	LECTURER: 3+ YRS	14,650		15,875	2,900	4
	LECTURER: 0-2 YRS	16,850	15,375-18,050	16,767	1,374	6
						***
EAST SOUTH CENTRAL (10 DEPARTMENTS)	FULL PROF: 12+ YRS	30,800	27,900-32,600	30,446	2,788	13
	FULL PROF: 6-11 YRS	29,700	27,600-36,300	31,273	4,943	11
	FULL PROF: 3-5 YRS	28,500	27,050-29,200	28,544	2,031	9
	FULL PROF: 0-2 YRS	27,100	26,450-28,350	27,377	1,213	13
	ASSOC PROF: 6+ YRS	27,300	23,750-28,000	26,183	2,453	18
	ASSOC PROF: 3-5 YRS	24,400	23,500-25,800	24,871	1,880	21
	ASSOC PROF: 0-2 YRS	23,150	22,475-24,125	23,163	950	8
	ASST PROF: 3+ YRS	19,000	17,750-20,900	19,169	1,649	13
	ASST PROF: 0-2 YRS	17,900	16,975-19,375	18,230	1,375	10
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS					3
						***
WEST SOUTH CENTRAL (12 DEPARTMENTS)	FULL PROF: 12+ YRS	33,000	32,050-36,850	33,915	3,185	13
	FULL PROF: 6-11 YRS	32,850	31,750-33,350	32,614	1,830	14
	FULL PROF: 3-5 YRS	34,000	32,400-34,950	33,740	1,322	5
	FULL PROF: 0-2 YRS	28,700		29,567	2,996	3
	ASSOC PROF: 6+ YRS	27,000	25,975-29,000	27,744	2,599	16
	ASSOC PROF: 3-5 YRS	26,000	25,200-28,700	26,736	2,009	11
	ASSOC PROF: 0-2 YRS	26,750	25,775-27,950	26,838	3,300	8
	ASST PROF: 3+ YRS	25,250	22,475-28,475	25,579	3,693	14
	ASST PROF: 0-2 YRS	24,600	20,700-30,950	25,511	4,671	9
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS	18,850	18,075-19,625	18,883	852	6
						***
MOUNTAIN (6 DEPARTMENTS)	FULL PROF: 12+ YRS	31,100	30,100-31,350	31,075	2,376	8
	FULL PROF: 6-11 YRS	30,950		30,150	2,812	4
	FULL PROF: 3-5 YRS	27,250		27,125	854	4
	FULL PROF: 0-2 YRS	24,200		24,700	1,233	4
	ASSOC PROF: 6+ YRS	25,900		25,900	6,223	2
	ASSOC PROF: 3-5 YRS	23,800	20,600-26,400	23,560	3,028	5
	ASSOC PROF: 0-2 YRS	22,250		22,500	707	4
	ASST PROF: 3+ YRS	21,850	18,825-24,100	21,567	2,591	6
	ASST PROF: 0-2 YRS	18,500	17,300-20,500	19,157	1,749	7
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						***
PACIFIC (15 DEPARTMENTS)	FULL PROF: 12+ YRS	36,500	34,400-36,500	35,071	4,644	65
	FULL PROF: 6-11 YRS	36,500	34,000-36,500	34,518	4,199	77
	FULL PROF: 3-5 YRS	33,300	32,000-34,925	33,307	4,391	30
	FULL PROF: 0-2 YRS	30,300	30,200-31,700	31,581	4,456	21
	ASSOC PROF: 6+ YRS	28,900	26,900-28,900	27,976	2,975	37
	ASSOC PROF: 3-5 YRS	27,600	26,300-28,900	26,873	2,253	26
	ASSOC PROF: 0-2 YRS	24,500	24,000-26,400	26,243	3,997	14
	ASST PROF: 3+ YRS	22,900	22,000-22,900	22,209	1,253	11
	ASST PROF: 0-2 YRS	22,900	19,975-23,725	21,950	2,542	8
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS	19,900	19,900-21,150	20,400	837	6
						***

SOURCE: 1982-83 SURVEY OF GRADUATE DEPARTMENTS OF PSYCHOLOGY,
AMERICAN PSYCHOLOGICAL ASSOCIATION/COUNCIL OF GRADUATE DEPARTMENTS OF PSYCHOLOGY

TABLE 16

U.S. MASTER'S DEPARTMENTS IN PRIVATE INSTITUTIONS BY REGION:

9-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
ALL U.S. (31 DEPARTMENTS)	FULL PROF: 12+ YRS	36,500	30,425-40,825	35,742	5,729	24
	FULL PROF: 6-11 YRS	31,850	28,000-36,000	32,129	6,332	28
	FULL PROF: 3-5 YRS	28,600	26,600-32,600	28,443	5,385	7
	FULL PROF: 0-2 YRS	30,050	27,675-31,550	29,529	2,650	14
	ASSOC PROF: 6+ YRS	26,300	23,300-31,700	26,974	5,256	31
	ASSOC PROF: 3-5 YRS	23,300	22,300-25,125	24,223	4,201	22
	ASSOC PROF: 0-2 YRS	26,500	25,000-28,150	26,457	3,190	21
	ASST PROF: 3+ YRS	22,200	20,400-26,000	22,958	3,664	31
	ASST PROF: 0-2 YRS	20,000	18,000-22,700	20,426	3,118	23
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS					1
						***
NEW ENGLAND (4 DEPARTMENTS)	FULL PROF: 12+ YRS	38,000		38,275	2,259	4
	FULL PROF: 6-11 YRS	30,450	28,750-34,500	31,317	3,200	6
	FULL PROF: 3-5 YRS					1
	FULL PROF: 0-2 YRS	30,800		29,700	2,352	3
	ASSOC PROF: 6+ YRS	29,900	24,450-31,600	28,400	4,113	5
	ASSOC PROF: 3-5 YRS					0
	ASSOC PROF: 0-2 YRS	25,300		23,867	2,926	3
	ASST PROF: 3+ YRS	23,100		23,633	2,150	3
	ASST PROF: 0-2 YRS	20,100		20,100	2,970	2
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						***
MIDDLE ATLANTIC (9 DEPARTMENTS)	FULL PROF: 12+ YRS	40,000	32,000-42,000	37,814	4,930	7
	FULL PROF: 6-11 YRS	38,250	30,000-43,975	36,550	8,687	8
	FULL PROF: 3-5 YRS					1
	FULL PROF: 0-2 YRS	31,000		30,875	1,436	4
	ASSOC PROF: 6+ YRS	32,250	23,625-34,250	30,000	5,366	6
	ASSOC PROF: 3-5 YRS	23,000		24,550	3,796	4
	ASSOC PROF: 0-2 YRS					1
	ASST PROF: 3+ YRS	26,000		24,500	4,435	4
	ASST PROF: 0-2 YRS	21,250		21,875	2,300	4
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS					1
						***
EAST NORTH CENTRAL (6 DEPARTMENTS)	FULL PROF: 12+ YRS	33,350	30,250-42,225	35,300	5,689	6
	FULL PROF: 6-11 YRS	30,000	27,800-35,000	30,414	3,997	7
	FULL PROF: 3-5 YRS					1
	FULL PROF: 0-2 YRS	27,900		27,600	985	3
	ASSOC PROF: 6+ YRS	25,800		27,100	4,011	3
	ASSOC PROF: 3-5 YRS	24,600	23,700-26,000	25,356	2,913	9
	ASSOC PROF: 0-2 YRS	25,000		24,967	2,650	3
	ASST PROF: 3+ YRS	22,200	20,700-27,050	23,744	3,895	9
	ASST PROF: 0-2 YRS	18,000	16,500-20,550	18,420	2,640	5
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						***
WEST NORTH CENTRAL (1 DEPARTMENT)						***

(CONTINUED)

TABLE 16

(CONTINUED)

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
SOUTH ATLANTIC (4 DEPARTMENTS)	FULL PROF: 12+ YRS	37,150		36,950	5,741	4
	FULL PROF: 6-11 YRS					1
	FULL PROF: 3-5 YRS					1
	FULL PROF: 0-2 YRS	32,550		32,550	354	2
	ASSOC PROF: 6+ YRS	26,300	23,700-31,400	27,027	3,629	11
	ASSOC PROF: 3-5 YRS	21,950		21,950	1,485	2
	ASSOC PROF: 0-2 YRS	27,900	25,000-28,100	26,571	2,729	7
	ASST PROF: 3+ YRS	21,850	18,800-25,825	22,367	4,419	6
	ASST PROF: 0-2 YRS	19,200		20,333	3,828	3
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						***
EAST SOUTH CENTRAL (1 DEPARTMENT)						
						***
WEST SOUTH CENTRAL (2 DEPARTMENTS)	FULL PROF: 12+ YRS	26,600		26,800	3,904	3
	FULL PROF: 6-11 YRS					1
	FULL PROF: 3-5 YRS					0
	FULL PROF: 0-2 YRS					0
	ASSOC PROF: 6+ YRS	21,000		24,800	10,718	3
	ASSOC PROF: 3-5 YRS	17,750		17,750	354	2
	ASSOC PROF: 0-2 YRS	25,800		26,625	4,562	4
	ASST PROF: 3+ YRS	22,900		23,100	2,805	3
	ASST PROF: 0-2 YRS	21,250		21,250	2,051	2
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						***
MOUNTAIN (0 DEPARTMENTS)						
						***
PACIFIC (4 DEPARTMENTS)	FULL PROF: 12+ YRS					0
	FULL PROF: 6-11 YRS	32,050		32,050	354	2
	FULL PROF: 3-5 YRS	27,800		27,800	1,131	2
	FULL PROF: 0-2 YRS					1
	ASSOC PROF: 6+ YRS					1
	ASSOC PROF: 3-5 YRS	23,550		26,475	6,366	4
	ASSOC PROF: 0-2 YRS	29,400		29,700	1,670	3
	ASST PROF: 3+ YRS	21,250		22,400	3,195	4
	ASST PROF: 0-2 YRS	20,500	18,750-26,300	22,120	3,959	5
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						***

SOURCE: 1982-83 SURVEY OF GRADUATE DEPARTMENTS OF PSYCHOLOGY,
AMERICAN PSYCHOLOGICAL ASSOCIATION/COUNCIL OF GRADUATE DEPARTMENTS OF PSYCHOLOGY

TABLE 17

U.S. MASTER'S DEPARTMENTS BY TYPE OF DEPARTMENT:

9-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

TYPE OF DEPARTMENT	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
PSYCHOLOGY (113 DEPARTMENTS)	FULL PROF: 12+ YRS	35,000	31,000-36,500	34,172	4,601	199
	FULL PROF: 6-11 YRS	34,000	30,200-36,500	33,313	4,132	222
	FULL PROF: 3-5 YRS	31,250	28,125-33,950	31,095	4,024	96
	FULL PROF: 0-2 YRS	28,800	26,875-31,300	29,239	3,710	90
	ASSOC PROF: 6+ YRS	27,300	25,100-29,000	27,220	3,354	208
	ASSOC PROF: 3-5 YRS	25,200	23,400-27,400	25,343	2,830	139
	ASSOC PROF: 0-2 YRS	23,500	21,525-25,950	24,079	3,361	124
	ASST PROF: 3+ YRS	21,900	19,700-24,000	22,101	3,105	171
	ASST PROF: 0-2 YRS	19,100	17,700-21,150	19,813	2,900	133
	LECTURER: 3+ YRS	18,150	14,675-20,525	17,820	3,155	10
	LECTURER: 0-2 YRS	18,300	15,950-19,900	18,300	2,269	25
						***
EDUCATIONAL PSYCHOLOGY (5 DEPARTMENTS)	FULL PROF: 12+ YRS	36,500	34,100-42,300	37,375	4,544	8
	FULL PROF: 6-11 YRS	36,500	33,950-36,650	35,540	1,467	5
	FULL PROF: 3-5 YRS	29,800		29,800	424	2
	FULL PROF: 0-2 YRS	28,250		28,425	1,384	4
	ASSOC PROF: 6+ YRS	28,700	28,050-30,900	29,225	3,037	8
	ASSOC PROF: 3-5 YRS	25,000	24,300-27,000	25,514	1,350	7
	ASSOC PROF: 0-2 YRS	24,650	23,100-26,425	24,833	1,931	6
	ASST PROF: 3+ YRS	19,050		19,050	636	2
	ASST PROF: 0-2 YRS	18,000		18,550	1,100	4
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS					0
						***
COUNSELING PSYCHOLOGY (12 DEPARTMENTS)	FULL PROF: 12+ YRS	31,700	30,200-36,000	32,820	2,968	5
	FULL PROF: 6-11 YRS	34,000	31,400-35,800	33,532	4,144	19
	FULL PROF: 3-5 YRS	31,750		29,125	6,860	4
	FULL PROF: 0-2 YRS	29,400		29,567	379	3
	ASSOC PROF: 6+ YRS	27,900	26,000-29,500	27,667	3,048	9
	ASSOC PROF: 3-5 YRS	26,000	24,000-28,000	26,286	2,190	7
	ASSOC PROF: 0-2 YRS					1
	ASST PROF: 3+ YRS	20,500	20,000-26,875	22,438	4,371	8
	ASST PROF: 0-2 YRS	23,000	18,850-24,000	21,740	3,569	5
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						***
HUMAN DEVELOPMENT (0 DEPARTMENTS)						***
PROFESSIONAL SCHOOL (0 SCHOOLS)						***

(CONTINUED)

TABLE 17

(CONTINUED)

TYPE OF DEPARTMENT	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
OTHER TYPE OF DEPARTMENT (7 DEPARTMENTS)	FULL PROF: 12+ YRS	40,000	34,550-42,000	38,620	4,519	5
	FULL PROF: 6-11 YRS	29,000	27,250-40,200	32,560	6,775	10
	FULL PROF: 3-5 YRS					1
	FULL PROF: 0-2 YRS					1
	ASSOC PROF: 6+ YRS	31,300	25,900-34,000	30,607	4,055	14
	ASSOC PROF: 3-5 YRS	25,200	22,400-26,000	25,429	3,558	7
	ASSOC PROF: 0-2 YRS	26,750		26,750	1,061	2
	ASST PROF: 3+ YRS	26,000	24,100-30,300	26,757	2,948	7
	ASST PROF: 0-2 YRS	21,100	20,000-22,600	20,727	1,664	11
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS	21,100		21,100	4,101	2
						***

SOURCE: 1982-83 SURVEY OF GRADUATE DEPARTMENTS OF PSYCHOLOGY,
AMERICAN PSYCHOLOGICAL ASSOCIATION/COUNCIL OF GRADUATE DEPARTMENTS OF PSYCHOLOGY

TABLE 18

U.S. MASTER'S PSYCHOLOGY DEPARTMENTS BY REGION:

9-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
NEW ENGLAND (5 DEPARTMENTS)	FULL PROF: 12+ YRS	36,500	33,175-39,525	36,567	3,173	6
	FULL PROF: 6-11 YRS	32,900	29,000-35,500	32,313	3,358	8
	FULL PROF: 3-5 YRS					1
	FULL PROF: 0-2 YRS	28,900	27,600-30,800	29,171	1,620	7
	ASSOC PROF: 6+ YRS	28,600	27,600-31,300	28,800	2,932	11
	ASSOC PROF: 3-5 YRS					1
	ASSOC PROF: 0-2 YRS	22,800		22,975	2,579	4
	ASST PROF: 3+ YRS	25,100	22,775-25,900	24,370	1,834	10
	ASST PROF: 0-2 YRS	20,350	17,475-22,000	19,767	2,590	6
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS					0
						***
MIDDLE ATLANTIC (12 DEPARTMENTS)	FULL PROF: 12+ YRS	35,800	35,800-39,400	36,700	3,241	21
	FULL PROF: 6-11 YRS	35,800	35,800-35,800	35,961	3,394	33
	FULL PROF: 3-5 YRS	32,500		31,700	2,574	4
	FULL PROF: 0-2 YRS	31,000	27,600-31,375	29,650	3,258	6
	ASSOC PROF: 6+ YRS	29,500	25,600-30,600	28,496	2,961	28
	ASSOC PROF: 3-5 YRS	26,800	23,000-28,275	26,236	2,895	14
	ASSOC PROF: 0-2 YRS	26,850	23,500-28,450	26,183	2,937	6
	ASST PROF: 3+ YRS	26,400	24,650-26,400	25,463	1,641	16
	ASST PROF: 0-2 YRS	20,000	18,250-22,400	20,400	2,484	10
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						***
EAST NORTH CENTRAL (15 DEPARTMENTS)	FULL PROF: 12+ YRS	35,400	33,300-37,900	35,671	3,713	35
	FULL PROF: 6-11 YRS	32,100	30,625-34,650	32,653	2,455	30
	FULL PROF: 3-5 YRS	29,300	26,800-30,200	29,368	3,167	19
	FULL PROF: 0-2 YRS	28,200	26,550-30,900	28,412	3,507	17
	ASSOC PROF: 6+ YRS	27,200	25,300-28,350	27,081	2,566	37
	ASSOC PROF: 3-5 YRS	24,450	22,925-25,250	24,832	2,579	22
	ASSOC PROF: 0-2 YRS	22,000	21,100-23,300	22,537	2,098	27
	ASST PROF: 3+ YRS	20,800	19,200-23,700	21,710	3,251	31
	ASST PROF: 0-2 YRS	18,600	17,550-21,000	19,068	2,032	25
	LECTURER: 3+ YRS	18,850		18,850	778	2
	LECTURER: 0-2 YRS					1
						***
WEST NORTH CENTRAL (10 DEPARTMENTS)	FULL PROF: 12+ YRS	28,000	27,400-29,500	28,286	1,099	7
	FULL PROF: 6-11 YRS	35,000	28,000-36,500	32,436	4,373	11
	FULL PROF: 3-5 YRS	33,600	27,000-36,500	32,371	4,144	7
	FULL PROF: 0-2 YRS	26,400		28,833	6,786	3
	ASSOC PROF: 6+ YRS	26,000	24,400-31,500	27,370	3,581	10
	ASSOC PROF: 3-5 YRS	24,100	23,800-27,100	25,182	2,394	11
	ASSOC PROF: 0-2 YRS	23,500	21,300-24,650	22,856	2,871	9
	ASST PROF: 3+ YRS	22,200	20,975-22,500	21,755	1,764	22
	ASST PROF: 0-2 YRS	20,000	18,200-21,200	19,468	2,096	19
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS	17,200		17,600	3,020	3
						***
SOUTH ATLANTIC (24 DEPARTMENTS)	FULL PROF: 12+ YRS	31,500	29,900-34,400	33,152	5,590	29
	FULL PROF: 6-11 YRS	30,100	28,300-33,800	31,370	3,953	33
	FULL PROF: 3-5 YRS	29,800	28,125-33,025	30,369	3,877	16
	FULL PROF: 0-2 YRS	29,000	27,200-32,250	29,612	3,281	17
	ASSOC PROF: 6+ YRS	25,900	24,400-27,000	26,363	3,574	43
	ASSOC PROF: 3-5 YRS	24,800	22,400-26,525	24,442	2,454	26
	ASSOC PROF: 0-2 YRS	22,650	21,150-26,525	23,568	3,316	38
	ASST PROF: 3+ YRS	20,000	19,025-21,050	20,421	2,404	42
	ASST PROF: 0-2 YRS	18,650	17,425-20,025	18,800	1,858	34
	LECTURER: 3+ YRS	14,650		15,875	2,900	4
	LECTURER: 0-2 YRS	16,850	15,375-18,050	16,767	1,374	6
						***

(CONTINUED)

TABLE 18

(CONTINUED)

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
EAST SOUTH CENTRAL (11 DEPARTMENTS)	FULL PROF: 12+ YRS	30,800	27,900-32,600	30,446	2,788	13
	FULL PROF: 6-11 YRS	29,600	27,525-34,775	30,567	5,310	12
	FULL PROF: 3-5 YRS	28,500	27,050-29,200	28,544	2,031	9
	FULL PROF: 0-2 YRS	27,100	26,450-28,350	27,377	1,213	13
	ASSOC PROF: 6+ YRS	26,300	22,700-28,000	25,450	3,239	20
	ASSOC PROF: 3-5 YRS	24,400	23,500-25,800	24,871	1,880	21
	ASSOC PROF: 0-2 YRS	23,150	22,475-24,125	23,163	950	8
	ASST PROF: 3+ YRS	19,000	17,750-20,900	19,169	1,649	13
	ASST PROF: 0-2 YRS	17,900	16,975-19,375	18,230	1,375	10
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS					3
						***
WEST SOUTH CENTRAL (14 DEPARTMENTS)	FULL PROF: 12+ YRS	33,000	29,525-35,400	32,581	4,286	16
	FULL PROF: 6-11 YRS	32,700	31,000-33,300	31,873	3,368	15
	FULL PROF: 3-5 YRS	34,000	32,400-34,950	33,740	1,322	5
	FULL PROF: 0-2 YRS	28,700		29,567	2,996	3
	ASSOC PROF: 6+ YRS	26,400	25,800-29,000	27,279	4,428	19
	ASSOC PROF: 3-5 YRS	26,000	24,600-28,050	25,354	3,842	13
	ASSOC PROF: 0-2 YRS	26,100	25,475-27,950	26,767	3,552	12
	ASST PROF: 3+ YRS	25,000	22,350-27,700	25,141	3,608	17
	ASST PROF: 0-2 YRS	23,800	20,400-30,400	24,736	4,566	11
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS	18,850	18,075-19,625	18,883	852	6
						***
MOUNTAIN (6 DEPARTMENTS)	FULL PROF: 12+ YRS	31,100	30,100-31,350	31,075	2,376	8
	FULL PROF: 6-11 YRS	30,950		30,150	2,812	4
	FULL PROF: 3-5 YRS	27,250		27,125	854	4
	FULL PROF: 0-2 YRS	24,200		24,700	1,233	4
	ASSOC PROF: 6+ YRS	25,900		25,900	6,223	2
	ASSOC PROF: 3-5 YRS	23,800	20,600-26,400	23,560	3,023	5
	ASSOC PROF: 0-2 YRS	22,250		22,500	707	4
	ASST PROF: 3+ YRS	21,850	18,825-24,100	21,567	2,591	6
	ASST PROF: 0-2 YRS	18,500	17,300-20,500	19,157	1,749	7
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						***
PACIFIC (16 DEPARTMENTS)	FULL PROF: 12+ YRS	36,500	33,600-36,500	34,947	4,571	64
	FULL PROF: 6-11 YRS	36,500	33,475-36,500	34,384	4,217	76
	FULL PROF: 3-5 YRS	33,300	32,000-34,900	33,055	4,505	31
	FULL PROF: 0-2 YRS	31,000	30,300-31,700	31,655	4,559	20
	ASSOC PROF: 6+ YRS	28,900	26,800-28,900	27,858	3,023	38
	ASSOC PROF: 3-5 YRS	27,600	26,300-28,900	26,912	3,087	26
	ASSOC PROF: 0-2 YRS	25,050	24,000-29,100	26,906	4,017	16
	ASST PROF: 3+ YRS	22,900	21,125-22,900	22,350	1,855	14
	ASST PROF: 0-2 YRS	22,900	19,000-22,900	21,655	3,141	11
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS	19,900	19,900-21,150	20,400	837	6
						***

SOURCE: 1982-83 SURVEY OF GRADUATE DEPARTMENTS OF PSYCHOLOGY,
AMERICAN PSYCHOLOGICAL ASSOCIATION/COUNCIL OF GRADUATE DEPARTMENTS OF PSYCHOLOGY

TABLE 19

U.S. MASTER'S PSYCHOLOGY DEPARTMENTS IN PUBLIC INSTITUTIONS BY REGION:

9-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
ALL U.S. (91 DEPARTMENTS)	FULL PROF: 12+ YRS	34,800	31,000-36,500	33,994	4,429	181
	FULL PROF: 6-11 YRS	34,000	30,325-36,500	33,288	3,865	200
	FULL PROF: 3-5 YRS	31,550	28,175-34,000	31,167	4,051	90
	FULL PROF: 0-2 YRS	28,700	26,750-31,200	29,187	3,860	77
	ASSOC PROF: 6+ YRS	27,500	25,400-28,900	27,344	2,999	179
	ASSOC PROF: 3-5 YRS	25,700	23,800-27,600	25,498	2,444	121
	ASSOC PROF: 0-2 YRS	23,200	21,400-25,050	23,648	3,194	105
	ASST PROF: 3+ YRS	21,800	19,600-23,850	21,977	2,998	145
	ASST PROF: 0-2 YRS	19,000	17,600-21,000	19,684	2,808	115
	LECTURER: 3+ YRS	18,150	14,675-20,525	17,820	3,155	10
	LECTURER: 0-2 YRS	18,300	15,950-19,900	18,300	2,269	25
						***
NEW ENGLAND (2 DEPARTMENTS)	FULL PROF: 12+ YRS	33,150		33,150	71	2
	FULL PROF: 6-11 YRS	35,300		35,300	1,980	2
	FULL PROF: 3-5 YRS					0
	FULL PROF: 0-2 YRS	28,700		28,775	1,037	4
	ASSOC PROF: 6+ YRS	28,350	27,600-31,375	29,133	1,835	6
	ASSOC PROF: 3-5 YRS					1
	ASSOC PROF: 0-2 YRS	22,800		22,800	2,404	2
	ASST PROF: 3+ YRS	25,900	23,600-25,900	24,686	1,765	7
	ASST PROF: 0-2 YRS	21,900	17,350-22,000	20,120	2,729	5
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS					0
						***
MIDDLE ATLANTIC (7 DEPARTMENTS)	FULL PROF: 12+ YRS	35,800	35,800-38,275	36,444	2,869	18
	FULL PROF: 6-11 YRS	35,800	35,800-35,800	35,165	1,742	26
	FULL PROF: 3-5 YRS	32,500		31,700	2,574	4
	FULL PROF: 0-2 YRS	27,200		27,200	5,374	2
	ASSOC PROF: 6+ YRS	29,500	26,400-29,700	28,621	2,565	24
	ASSOC PROF: 3-5 YRS	27,350	26,100-28,275	26,910	2,353	10
	ASSOC PROF: 0-2 YRS	26,850	23,500-28,450	26,183	2,937	6
	ASST PROF: 3+ YRS	26,400	24,650-26,400	25,463	1,641	16
	ASST PROF: 0-2 YRS	19,500	17,750-20,950	19,600	1,928	8
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						***
EAST NORTH CENTRAL (12 DEPARTMENTS)	FULL PROF: 12+ YRS	35,400	33,300-37,900	35,390	3,481	31
	FULL PROF: 6-11 YRS	31,800	30,475-33,975	32,446	2,405	28
	FULL PROF: 3-5 YRS	29,250	26,650-30,050	29,189	3,158	18
	FULL PROF: 0-2 YRS	28,350	26,500-31,325	28,586	3,848	14
	ASSOC PROF: 6+ YRS	27,300	25,400-28,275	27,079	2,492	34
	ASSOC PROF: 3-5 YRS	23,900	22,625-25,100	24,356	2,198	16
	ASSOC PROF: 0-2 YRS	22,000	21,025-22,875	22,233	1,871	24
	ASST PROF: 3+ YRS	19,850	18,950-23,025	20,877	2,611	22
	ASST PROF: 0-2 YRS	18,700	17,575-21,000	19,114	1,851	22
	LECTURER: 3+ YRS	18,850		18,850	778	2
	LECTURER: 0-2 YRS					1
						***
WEST NORTH CENTRAL (9 DEPARTMENTS)	FULL PROF: 12+ YRS	28,000	27,400-29,500	28,286	1,099	7
	FULL PROF: 6-11 YRS	35,000	28,000-36,500	32,556	4,593	9
	FULL PROF: 3-5 YRS	34,100	30,600-36,500	33,333	3,583	6
	FULL PROF: 0-2 YRS	31,450		31,450	7,142	2
	ASSOC PROF: 6+ YRS	26,000	24,400-31,500	27,370	3,581	10
	ASSOC PROF: 3-5 YRS	25,200	23,875-27,425	25,580	2,104	10
	ASSOC PROF: 0-2 YRS	23,500	21,300-24,650	22,856	2,871	9
	ASST PROF: 3+ YRS	22,200	21,275-22,500	22,130	1,342	20
	ASST PROF: 0-2 YRS	20,000	18,400-21,200	19,647	2,024	17
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS	17,200		17,600	3,020	3
						***

(CONTINUED)

TABLE 19

(CONTINUED)

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
SOUTH ATLANTIC (20 DEPARTMENTS)	FULL PROF: 12+ YRS	31,400	29,800-33,400	32,544	5,436	25
	FULL PROF: 6-11 YRS	30,100	28,250-33,475	31,231	3,983	32
	FULL PROF: 3-5 YRS	28,500	28,100-32,200	29,973	3,664	15
	FULL PROF: 0-2 YRS	29,000	26,900-31,100	29,220	3,301	15
	ASSOC PROF: 6+ YRS	25,800	24,400-26,950	26,134	3,585	32
	ASSOC PROF: 3-5 YRS	24,900	22,500-26,575	24,650	2,422	24
	ASSOC PROF: 0-2 YRS	22,000	20,900-24,600	22,890	3,081	31
	ASST PROF: 3+ YRS	20,000	18,875-20,975	20,097	1,796	36
	ASST PROF: 0-2 YRS	18,500	17,500-20,000	18,652	1,601	31
	LECTURER: 3+ YRS	14,650		15,875	2,900	4
	LECTURER: 0-2 YRS	16,850	15,375-18,050	16,767	1,374	6
						***
EAST SOUTH CENTRAL (10 DEPARTMENTS)	FULL PROF: 12+ YRS	30,800	27,900-32,600	30,446	2,788	13
	FULL PROF: 6-11 YRS	29,700	27,600-36,300	31,273	4,943	11
	FULL PROF: 3-5 YRS	28,500	27,050-29,200	28,544	2,031	9
	FULL PROF: 0-2 YRS	27,100	26,450-28,350	27,377	1,213	13
	ASSOC PROF: 6+ YRS	27,300	23,750-28,000	26,183	2,453	18
	ASSOC PROF: 3-5 YRS	24,400	23,500-25,800	24,871	1,880	21
	ASSOC PROF: 0-2 YRS	23,150	22,475-24,125	23,163	950	8
	ASST PROF: 3+ YRS	19,000	17,750-20,900	19,169	1,649	13
	ASST PROF: 0-2 YRS	17,900	16,975-19,375	18,230	1,375	10
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS					3
						***
WEST SOUTH CENTRAL (12 DEPARTMENTS)	FULL PROF: 12+ YRS	33,000	32,050-36,850	33,915	3,185	13
	FULL PROF: 6-11 YRS	32,850	31,750-33,350	32,614	1,830	14
	FULL PROF: 3-5 YRS	34,000	32,400-34,950	33,740	1,322	5
	FULL PROF: 0-2 YRS	28,700		29,567	2,996	3
	ASSOC PROF: 6+ YRS	27,000	25,975-29,000	27,744	2,599	16
	ASSOC PROF: 3-5 YRS	26,000	25,200-28,700	26,736	2,009	11
	ASSOC PROF: 0-2 YRS	26,750	25,775-27,950	26,838	3,300	8
	ASST PROF: 3+ YRS	25,250	22,475-28,475	25,579	3,693	14
	ASST PROF: 0-2 YRS	24,600	20,700-30,950	25,511	4,671	9
	LECTURER: 3+ YRS					1
	LECTURER: 0-2 YRS	18,850	18,075-19,625	18,883	852	6
						***
MOUNTAIN (6 DEPARTMENTS)	FULL PROF: 12+ YRS	31,100	30,100-31,350	31,075	2,376	8
	FULL PROF: 6-11 YRS	30,950		30,150	2,812	4
	FULL PROF: 3-5 YRS	27,250		27,125	854	4
	FULL PROF: 0-2 YRS	24,200		24,700	1,233	4
	ASSOC PROF: 6+ YRS	25,900		25,900	6,223	2
	ASSOC PROF: 3-5 YRS	23,800	20,600-26,400	23,560	3,028	5
	ASSOC PROF: 0-2 YRS	22,250		22,500	707	4
	ASST PROF: 3+ YRS	21,850	18,825-24,100	21,567	2,591	6
	ASST PROF: 0-2 YRS	18,500	17,300-20,500	19,157	1,749	7
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						***
PACIFIC (13 DEPARTMENTS)	FULL PROF: 12+ YRS	36,500	33,600-36,500	34,947	4,571	64
	FULL PROF: 6-11 YRS	36,500	34,000-36,500	34,447	4,256	74
	FULL PROF: 3-5 YRS	33,300	32,000-34,950	33,417	4,426	29
	FULL PROF: 0-2 YRS	31,000	30,300-31,700	31,655	4,559	20
	ASSOC PROF: 6+ YRS	28,900	26,900-28,900	27,976	2,975	37
	ASSOC PROF: 3-5 YRS	27,600	26,300-28,900	26,857	2,382	23
	ASSOC PROF: 0-2 YRS	24,000	24,000-26,350	26,262	4,160	13
	ASST PROF: 3+ YRS	22,900	22,000-22,900	22,209	1,253	11
	ASST PROF: 0-2 YRS	22,900	18,500-22,900	21,267	2,608	6
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS	19,900	19,900-21,150	20,400	837	6
						***

SOURCE: 1982-83 SURVEY OF GRADUATE DEPARTMENTS OF PSYCHOLOGY,
AMERICAN PSYCHOLOGICAL ASSOCIATION/COUNCIL OF GRADUATE DEPARTMENTS OF PSYCHOLOGY

TABLE 20

U.S. MASTER'S PSYCHOLOGY DEPARTMENTS IN PRIVATE INSTITUTIONS BY REGION:

9-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
ALL U.S. (22 DEPARTMENTS)	FULL PROF: 12+ YRS	36,500	31,700-41,350	35,967	5,927	18
	FULL PROF: 6-11 YRS	34,100	28,900-36,025	33,536	6,170	22
	FULL PROF: 3-5 YRS	28,800	26,900-33,525	30,017	3,741	6
	FULL PROF: 0-2 YRS	30,800	27,450-31,800	29,546	2,757	13
	ASSOC PROF: 6+ YRS	25,800	22,900-31,500	26,455	5,026	29
	ASSOC PROF: 3-5 YRS	23,100	21,800-25,525	24,300	4,640	18
	ASSOC PROF: 0-2 YRS	26,500	25,000-28,200	26,463	3,342	19
	ASST PROF: 3+ YRS	22,050	20,300-26,000	22,796	3,631	26
	ASST PROF: 0-2 YRS	19,900	18,000-23,175	20,633	3,405	18
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						***
NEW ENGLAND (3 DEPARTMENTS)	FULL PROF: 12+ YRS	38,000		38,275	2,259	4
	FULL PROF: 6-11 YRS	30,450	28,750-34,500	31,317	3,200	6
	FULL PROF: 3-5 YRS					1
	FULL PROF: 0-2 YRS	30,800		29,700	2,352	3
	ASSOC PROF: 6+ YRS	29,900	24,450-31,600	28,400	4,113	5
	ASSOC PROF: 3-5 YRS					0
	ASSOC PROF: 0-2 YRS	23,150		23,150	3,748	2
	ASST PROF: 3+ YRS	23,100		23,633	2,150	3
	ASST PROF: 0-2 YRS					1
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						***
MIDDLE ATLANTIC (5 DEPARTMENTS)	FULL PROF: 12+ YRS	40,000		38,233	5,564	3
	FULL PROF: 6-11 YRS	40,500	36,000-44,000	38,914	5,989	7
	FULL PROF: 3-5 YRS					0
	FULL PROF: 0-2 YRS	31,000		30,875	1,436	4
	ASSOC PROF: 6+ YRS	27,850		27,750	5,251	4
	ASSOC PROF: 3-5 YRS	23,000		24,550	3,796	4
	ASSOC PROF: 0-2 YRS					0
	ASST PROF: 3+ YRS					0
	ASST PROF: 0-2 YRS	23,600		23,600	1,980	2
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						***
EAST NORTH CENTRAL (3 DEPARTMENTS)	FULL PROF: 12+ YRS	38,300		37,850	5,284	4
	FULL PROF: 6-11 YRS	35,550		35,550	778	2
	FULL PROF: 3-5 YRS					1
	FULL PROF: 0-2 YRS	27,900		27,600	985	3
	ASSOC PROF: 6+ YRS	25,800		27,100	4,011	3
	ASSOC PROF: 3-5 YRS	24,850	24,075-28,200	26,100	3,285	6
	ASSOC PROF: 0-2 YRS	25,000		24,967	2,650	3
	ASST PROF: 3+ YRS	22,200	20,700-27,050	23,744	3,895	9
	ASST PROF: 0-2 YRS	18,000		18,733	3,656	3
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						***
WEST NORTH CENTRAL (1 DEPARTMENT)						
						***

(CONTINUED)

TABLE 20

(CONTINUED)

GEOGRAPHIC REGION	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
SOUTH ATLANTIC (4 DEPARTMENTS)	FULL PROF: 12+ YRS	37,150		36,950	5,741	4
	FULL PROF: 6-11 YRS					1
	FULL PROF: 3-5 YRS					1
	FULL PROF: 0-2 YRS	32,550		32,550	354	2
	ASSOC PROF: 6+ YRS	26,300	23,700-31,400	27,027	3,629	11
	ASSOC PROF: 3-5 YRS	21,950		21,950	1,485	2
	ASSOC PROF: 0-2 YRS	27,900	25,000-28,100	26,571	2,729	7
	ASST PROF: 3+ YRS	21,850	18,800-25,825	22,367	4,419	6
	ASST PROF: 0-2 YRS	19,200		20,333	3,828	3
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						***
EAST SOUTH CENTRAL (1 DEPARTMENT)						
						***
WEST SOUTH CENTRAL (2 DEPARTMENTS)	FULL PROF: 12+ YRS	26,600		26,800	3,904	3
	FULL PROF: 6-11 YRS					1
	FULL PROF: 3-5 YRS					0
	FULL PROF: 0-2 YRS					0
	ASSOC PROF: 6+ YRS	21,000		24,800	10,718	3
	ASSOC PROF: 3-5 YRS	17,750		17,750	354	2
	ASSOC PROF: 0-2 YRS	25,800		26,625	4,562	4
	ASST PROF: 3+ YRS	22,900		23,100	2,805	3
	ASST PROF: 0-2 YRS	21,250		21,250	2,051	2
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						***
MOUNTAIN (0 DEPARTMENTS)						
						***
PACIFIC (5 DEPARTMENTS)	FULL PROF: 12+ YRS					0
	FULL PROF: 6-11 YRS	32,050		32,050	354	2
	FULL PROF: 3-5 YRS	27,800		27,800	1,131	2
	FULL PROF: 0-2 YRS					0
	ASSOC PROF: 6+ YRS					1
	ASSOC PROF: 3-5 YRS	23,200		27,333	7,508	3
	ASSOC PROF: 0-2 YRS	29,400		29,700	1,670	3
	ASST PROF: 3+ YRS	21,500		22,867	3,742	3
	ASST PROF: 0-2 YRS	20,500	18,750-26,300	22,120	3,959	5
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						***

SOURCE: 1982-83 SURVEY OF GRADUATE DEPARTMENTS OF PSYCHOLOGY,
AMERICAN PSYCHOLOGICAL ASSOCIATION/COUNCIL OF GRADUATE DEPARTMENTS OF PSYCHOLOGY

TABLE 21

CANADIAN DEPARTMENTS BY HIGHEST DEGREE GRANTED:

12-MONTH SALARIES FOR FULL-TIME FACULTY BY RANK AND YEARS IN RANK

HIGHEST DEGREE GRANTED	RANK & YEARS IN RANK	MEDIAN	Q1 - Q3	MEAN	S.D.	N
DOCTORAL (13 DEPARTMENTS)	FULL PROF: 12+ YRS	61,900	56,025-66,575	61,069	7,440	48
	FULL PROF: 6-11 YRS	55,600	52,700-58,200	55,596	4,675	51
	FULL PROF: 3-5 YRS	50,950	49,725-55,075	51,668	4,698	22
	FULL PROF: 0-2 YRS	45,350	41,750-48,925	45,138	4,275	34
	ASSOC PROF: 6+ YRS	44,700	42,025-48,475	45,206	4,344	96
	ASSOC PROF: 3-5 YRS	41,700	38,000-43,950	41,324	4,603	29
	ASSOC PROF: 0-2 YRS	36,650	33,875-41,050	37,597	5,140	34
	ASST PROF: 3+ YRS	34,350	31,200-37,275	34,869	4,381	36
	ASST PROF: 0-2 YRS	27,900	25,300-31,300	28,695	4,723	37
	LECTURER: 3+ YRS	34,500		32,700	06,199	3
	LECTURER: 0-2 YRS	26,800		27,025	02,139	4
						***
MASTER'S (3 DEPARTMENTS)	FULL PROF: 12+ YRS	58,500		58,633	05,501	3
	FULL PROF: 6-11 YRS	51,100		49,833	03,383	3
	FULL PROF: 3-5 YRS					1
	FULL PROF: 0-2 YRS	43,000	41,050-49,650	44,880	4,620	5
	ASSOC PROF: 6+ YRS	39,900	37,900-42,000	39,953	3,480	15
	ASSOC PROF: 3-5 YRS	37,700	34,625-40,925	37,767	3,429	6
	ASSOC PROF: 0-2 YRS	32,300		32,800	05,069	3
	ASST PROF: 3+ YRS	33,700	32,600-35,500	33,143	3,426	7
	ASST PROF: 0-2 YRS	26,600	24,325-27,450	25,683	3,406	6
	LECTURER: 3+ YRS					0
	LECTURER: 0-2 YRS					0
						***

SOURCE: 1982-83 SURVEY OF GRADUATE DEPARTMENTS OF PSYCHOLOGY,
AMERICAN PSYCHOLOGICAL ASSOCIATION/COUNCIL OF GRADUATE DEPARTMENTS OF PSYCHOLOGY